POST-GRADUATION ACTIVITIES REPORT

A review of the experiential activities and post-graduate destinations of members of the

CLASS OF 2022

GRINNELL COLLEGE CLASS OF 2022 POST-GRADUATION ACTIVITIES REPORT

We are pleased to present the Post-Graduation Activities Report for members of the Grinnell College Class of 2022. On the following pages you will find evidence of both the remarkable abilities of Grinnell undergraduates and the value of a Grinnell education in enabling meaningful and purposeful first destinations for our alums.

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INTRODUCTION: GRINNELL COLLEGE CLASS OF 2022 POST-GRADUATION SURVEY

This report compiles data from 351 members of the Class of 2022 (total class size 395), for a knowledge rate—the percentage of graduates for whom we have verifiable information concerning post-graduate plans—of 88.9%. A first-destination survey was administered to graduates by email in May 2022, with follow-up surveys emailed in August 2022, November 2022, and January 2023. In spring 2023, Careers, Life, and Service staff completed data collection via email solicitation, web research, and input from faculty, staff, and employers.

Table 1 illustrates the extent to which the respondents are representative of the entire graduating class in terms of gender, race/ethnicity, disability status, and first-generation status.

Table 1. Representativeness of survey respondents by gender, race/ethnicity, disability status, and first-generation status, Class of 2022

Characteristic		Respondents (%)	Entire class (%)
Gender			
	Female	56.4	56.7
	Male	43.6	43.3
Race/ethnicity			
	Asian	7.7	8.9
	Black or African American	4.0	3.5
	Hispanic (of any race)	7.7	7.8
	Two or more races	6.8	6.3
	White	49.3	49.9
	International	20.5	19.7
	Ethnicity and race unknown	4.0	3.8
Disability status			
	Student self-reporting disability	9.1	9.9
First-generation status			
	First-generation college student	15.4	15.9

This report begins with an overview of the first destinations of survey respondents—with details about their employment, graduate and professional school enrollment, full-time post-graduate service, and competitive post-graduate fellowships—followed by discussion of the impact of the COVID-19 pandemic on their plans. The first appendix describes these graduates' participation in experiential learning activities; the second highlights the geographical distribution of their first destinations. The remaining appendices provide details about the post-graduate destinations and experiential profiles of these graduates by academic major.

FIRST DESTINATIONS OF GRINNELL COLLEGE CLASS OF 2022 GRADUATES

Table 2 lists the first-destination groups into which the 351 responding members of the Class of 2022 were categorized: (1) employed either full- or part-time; (2) enrolled in graduate or professional school; (3) engaged in full-time post-graduate service; (4) undertaking a fellowship opportunity; (5) pursuing continuing education (i.e., post-baccalaureate credentials at the undergraduate level); and (6) other (i.e., engaged in a transitional activity—such as applying to graduate school or seeking employment—not captured by the other categories). Employment was the first destination for approximately 62% of the members of the Class of 2022. Graduate school was the second-most popular destination, accounting for 26% of the class.

Table 2. First destinations of the Class of 2022

Category	Percent
Employment	62.1
Graduate school	25.9
Post-graduate service	2.3
Fellowships	2.3
Continuing education	1.7
Other	5.7

EMPLOYMENT

OVERVIEW

Table 3 provides a sample listing of some of the organizations (along with their locations) where the 62.1% of graduates who immediately entered the workforce accepted positions. Members of the class of 2022 were hired at a wide variety of organizations, including consulting firms, research institutions, technology companies, K12 schools and universities, law firms, nonprofit organizations, professional sports teams, and more. Grinnell College attracts students with diverse interests and ambitions, and the organizations where graduates begin their careers reflect these myriad pursuits.

Table 3. Sample employers of responding graduates

Employer (location)	Employer (location)
Apple (Cupertino, CA)	NERA Economic Consulting (Los Angeles, CA)
Ballast Research (Washington, DC)	Oregon Health & Science University (Portland, OR)
Ctr. for Conflict Resolution (Chicago, IL)	Protiviti Japan (Tokyo, Japan)
Chipper Cash (Washington, DC)	Springer Nature Group (New York, NY)
CLIMB Theatre (Grove Heights, MN)	Teaching Assistant Program in France (Paris, France)
Idaho Fish & Game (Lewiston, ID)	Twitch (San Francisco, CA)
Jane Street (New York, NY)	U.S. Committee for Refugees and Immigrants (Des Moines, IA)
Mayo Clinic (Rochester, MN)	U.S. National Park Service (Washington, DC)
McKinsey & Company (Dallas, TX)	UnityPoint Health (Des Moines, IA)

Members of the Class of 2022 accepted domestic employment opportunities in 30 states (as well as the District of Columbia) and international employment opportunities in 11 countries; seven graduates' roles are remote.

SALARY DATA

Graduates who responded as employed full-time were given the opportunity to report their starting salaries; 65.2% of these graduates provided information. Note that salary information was not available for graduates whose first-destination information was obtained through web research or other external sources.

The mean salary of reporting graduates employed full-time was $64,397; the median salary was $57,500. The bottom quartile reported earning an average salary of $32,475 per year; the top quartile, an average of $108,465 per year. The top 10% are earning an average annual salary of $128,500. Many Grinnellians accepted offers of employment with some form of bonus in addition to their base salary. The mean bonus reported by these graduates was $16,819. Given the sensitive nature of sharing personal salary information, gathering data on this variable is quite difficult. Furthermore, several factors influence the salary distribution, including career field, geographic location, and relevant experience. Because of these factors and the small sample size, readers should exercise caution in drawing conclusions or making assumptions about these data.

EMPLOYMENT BY CAREER FIELD

Members of the Class of 2022 accepted positions in a variety of career fields spanning the nonprofit, for-profit, and government sectors. Table 4 provides an overview of the career fields in which graduates accepted employment. Details by major appear in Appendix D.

Table 4. Career fields of responding graduates

Career field	Percent	Career field	Percent
Computing & technology	18.4	Communications & media	3.7
Research & science	12.9	Finance	3.7
Healthcare	11.1	Food service & hospitality	3.7
Education	10.6	Government & public policy	3.7
Consulting	6.9	Social services	3.7
Business administration & management	5.1	Data science & analytics	3.2
Law & legal services	4.1	Environment & sustainability	2.8
Sales & marketing	4.1	Creative & performing arts	2.3

RELATEDNESS TO CAREER GOALS

The College is interested in knowing the extent to which these first-destination positions are related to our graduates' overall career goals, measured by the career-relatedness index. For the Class of 2022, 95.6% of respondents indicated that their present employment position (including post-graduate service positions) is related to their career goals to some degree (Table 5), with most (about 53% of total) reporting that their present position is "moderately related" to their career interests.

Table 5. Extent to which graduates report that their position is related to their career goals

Response	Percent
Completely: This is exactly what I want to be doing	32.6
Moderately: This is a good first step to my ideal job or career	53.3
Slightly: I am learning skills or making connections that will help me on my career path	9.6
Not at all	4.4

GRADUATE AND PROFESSIONAL SCHOOL

OVERVIEW

Grinnell College has a rich tradition of preparing its students for graduate study in a wide range of disciplines and degree programs. Grinnell's inquiry-based learning, individualized advising, and rigorous curriculum provide students with an exceptional academic foundation on which to build in graduate or professional school. For the Class of 2022, 25.9% of graduates enrolled as full-time degree-seeking students in the fall of 2022. Table 6 describes the types of degree programs in which these graduates enrolled.

Table 6. Distribution of graduate or professional school degree programs

Degree category	Percent
PhD, science discipline	23.1
MS/MSc, science discipline	19.8
Healthcare master's	13.2
Other professional master's	12.1
Healthcare doctorate	9.9
MA, social studies discipline	7.7
MA, humanities discipline	5.5
JD, law	4.4
PhD, humanities discipline	2.2
PhD, social studies discipline	1.1
Dual degree	1.1

Approximately 41% of these respondents are enrolled in doctoral programs, either in academic fields (PhD), law (JD), or healthcare (DO, DVM, MD, and PharmD). Members of the Class of 2022 are also pursuing academic master's degrees in diverse fields, multiple professional master's degrees (e.g., MFA, MLIS, and MSW), and dual degrees (JD/MPP). Of the respondents who did not enroll in a graduate or professional school degree program immediately following graduation, 72.2% indicated a plan to apply to graduate school within the next five years.

Table 7. Sample graduate and professional school destinations and programs

Institution (degree, field of study)	Institution (degree, field of study)
American University (MA, international affairs)	Tufts University (DVM, veterinary medicine)
Brown University (PhD, mathematics)	University of Chicago (MFA, visual arts)
Columbia University (MSW, social work)	University of Iowa (MPH, epidemiology)
Georgetown University (MA, English literature)	University of Michigan (JD, law)
Ohio State University (PhD, astronomy)	University of North Dakota (MD, medicine)
Purdue University (MS, mechanical engineering)	University of Oxford (MSc, financial economics)

ACCEPTANCE RATES AND FUNDING

The survey also asked respondents who had applied to graduate or professional school to indicate their preferences in terms of institutions and programs (first choice, second choice, etc.) and whether they were accepted. Overall, 31.3% of the members of the Class of 2022 applied to at least one graduate or professional school degree program. Of those who applied, 87.3% were accepted to one or more programs. Of the applicants who were accepted to at least one degree program and reported their application preferences, 77.9% were accepted to either their first- or second-choice institution and program. Grinnell College refers to this percentage as the *competitive graduate school index*.

Many aspiring graduate students cite financial support as a criterion to their evaluation of prospective programs. For the members of the Class of 2022 who matriculated into graduate or professional school and reported their funding, 58.9% received assistantships, fellowships, and/or scholarships.

POST-GRADUATE SERVICE

Grinnell College students have a long history of accepting full-time positions with service organizations after graduation. Our students' commitment to serve others, their international focus, and their dedication to applying their liberal arts education to real-world challenges make them stellar volunteers. Full-time post-graduate service was the first destination of 2.3% of the responding members of the Class of 2022. The following table provides a sample list of some of the programs, service areas, and destinations where these graduates serve.

Table 8. Sample post-graduate service programs

Post-grad service program (location)
Bandelier National Monument/AmeriCorps (Los Alamos, NM)
Chicago HOPES for Kids/AmeriCorps (Chicago, IL)
Conservation Corps Iowa (Des Moines, IA)
Lawrence House Service Corps (South Hadley, MA)

For many Grinnellians, a post-graduate service position connects to civic interests and provides early steps in finding the right blend between civic and career goals. The service areas undertaken by respondents from the Class of 2022, listed in Table 9, contribute strongly to the 96% career-relatedness index reported above.

Table 9. Post-graduate service areas for responding graduates

Service area	Percent
Education	42.9
Environment & sustainability	42.9
Government & public policy	14.3

Grinnell College encourages its graduates to view social justice and civic engagement broadly and holistically, as a practice embedded in all areas of life. Apart from these full-time service positions, 71.5% of survey respondents from the Class of 2022 reported that they are engaging in such activities in myriad ways: volunteering, giving philanthropically, investing in their local community, participating in political or community advocacy, and more. Grinnellians use their time, talents, and financial resources to demonstrate a continued rich civic engagement alongside their primary employment or continued education.

FELLOWSHIPS AND SCHOLARSHIPS

Grinnell College students apply for and receive national merit-based scholarships and fellowships at exceptionally high rates. For example, Grinnell is regularly named to the U.S.

Department of State's list of top-producing institutions for Fulbright recipients, and over 80 Grinnellians have been named Thomas J. Watson Fellows. Table 10 provides a sample of the competitive fellowships and scholarships of survey respondents from the Class of 2022.

Table 10. Sample competitive fellowships and scholarships received by responding graduates

Fellowship or scholarship program	Location(s)
The Fulbright Foundation	Lausanne, Switzerland
National Institutes of Health	Bethesda, MD
National Science Foundation Graduate Research Fellowship	Columbus, OH
Thomas J. Watson Foundation	Australia, Brazil, Costa Rica, Denmark, Iceland, Namibia, South Africa

IMPACT OF THE COVID-19 PANDEMIC

Survey respondents were asked to reflect on the ways in which the COVID-19 pandemic affected their preparation and planning for their next steps after graduation (Table 11). Many graduates reported that they had not been able to complete planned internships, research, or other experiential learning activities.

Table 11. Impact of COVID-19 on graduates' preparation for next steps

Response	Percent
I was not able to complete activities (e.g., internship, research, etc.) to prepare for my next steps	54.2
I have had less time to search for jobs or other opportunities	34.1
I have shifted my post-graduate plans or found new opportunities as a result of the pandemic	31.8
There have been limited opportunities in my area of interest	31.4
I was able to pursue remote/virtual opportunities (e.g., work, research, professional conferences) that would not have been available to me in person	27.7
An organization to which I had applied, or had planned to apply, stopped their recruiting process	17.8
I have struggled to find a job that will cover my living expenses	11.0
I have lost employment or an offer of employment	7.6
Limited access to internet or other resources has made it difficult to apply for jobs or other opportunities	6.1
Other challenges or changes	4.9
I'm unsure if my offer of employment or admission to graduate/professional school will be honored	1.1
COVID-19 has not significantly impacted my post-Grinnell plans	20.1

APPENDIX A: EXPERIENTIAL LEARNING PROFILE

OVERVIEW

Experiential learning is a vital component of a well-rounded liberal arts education. Internships, research experiences outside the classroom, and co-curricular service activities help students acquire and integrate knowledge as well as sharpen interpersonal skills. Of the Class of 2022 survey respondents, 57.1% completed at least one internship during their undergraduate careers at Grinnell and 61.7% participated in at least one on- or off-campus research experience that was not part of a course required for their major. Sixteen percent reported participating in the Grinnell College Externship program or in other job-shadowing activities, and 31.6% studied off campus for at least one semester.

Service and civic engagement undertaken by Grinnellians during their time on campus spans a wide array of activities. Overall, 81.8% of survey respondents report having participated in some type of service or social justice activity as students. These include structured service activities such as Service Leadership Work Study, co-curricular engagement with community partners, social innovation projects, and volunteering. Respondents also reported philanthropic giving, investment in the local community, voting, political and community advocacy, and using their academic and professional skills to serve their community.

Overall, 94.0 of survey respondents participated in at least one high-impact experiential learning activity (internship, research, or service).

INTERNSHIPS

Internships integrate classroom theory with work experience, helping students enhance classroom learning while exploring and clarifying their career goals. Grinnell students are encouraged to participate in internships in order to demonstrate concrete application of their liberal arts education and to become more competitive in a job market where employers value career-related work experience. Most students participate in internships—which Grinnell defines as 8 to 10-week, full-time work experiences that may be paid or unpaid and pursued with or without academic credit—during summers. To help defray transportation, housing, food, and other expenses, Grinnell College annually grants approximately $500,000 to these students. Tables 12, 13, and 14 provide a sample of some of the internships (including sponsoring organizations, career areas, and locations) completed by the Class of 2022 survey respondents.

Table 12. Sample domestic internship sites, areas, and locations

Internship organization	Career area	Location
American Marketing & Publishing, LLC	data science/analytics	DeKalb, IL
Asian American Arts Centre	creative/performing arts	New York, NY
The Bakken Museum	education	Minneapolis, MN
Bhutan Foundation	environment/sustainability	Washington, DC
BlackRock	computing/technology	Atlanta, GA
The Carter Center	communications/media	Atlanta, GA
Cave Paper	creative/performing arts	Minneapolis, MN
Center for Constitutional Rights	law/legal services	New York, NY
Chipper Cash	computing/technology	New York, NY
Conard Environmental Research Area	environment/sustainability	Kellogg, IA
Cow Tipping Press	education	Minneapolis, MN
Environmental Law Institute	research/science	Washington, DC
Federal Reserve Bank of Minneapolis	government/public policy	Minneapolis, MN
Georgia Innocence Project	law/legal services	Atlanta, GA
Goldman Sachs	finance	Dallas, TX
Google	computing/technology	Mountain View, CA
Immigrant Legal Services	law/legal services	Salt Lake City, UT
Iowa Homeless Youth Center	social services	Des Moines, IA
Jane Street	computing/technology	New York, NY
Julian Castro 2020	government/public policy	Des Moines, IA
Latin Advocacy Network	social services	San Francisco, CA
Los Angeles County District Attorney's Office	law/legal services	Los Angeles, CA
Meta	computing/technology	Menlo Park, CA
Newberry Library	education	Chicago, IL
Northwest Film Forum	creative/performing arts	Seattle, WA
Office of Sheldon Whitehouse, U.S. Senate	government/public policy	Providence, RI
Pittsburgh Post-Gazette	communications/media	Pittsburgh, PA
Planned Parenthood North Central States	healthcare	Minneapolis, MN
Santa Fe Institute	research/science	Santa Fe, NM
Seattle Children's Hospital	research/science	Seattle, WA
U.S. Forest Service	environment/sustainability	Grand Marais, MN
University of Chicago Press	communications/media	Chicago, IL
Yellowstone National Park	environment/sustainability	Yellowstone National Park, WY

Table 13. Sample international internship sites, areas, and locations

Internship organization	Career area	Location
Africa Youth Leadership Forum	social services	Nairobi, Kenya
Carbon Disclosure Project	consulting	Tokyo, Japan
Dow Chemical	research/science	Suzhou, China
Enginevision	data science/analytics	Cairo, Egypt
EY	consulting	Islamabad, Pakistan
ICBC International	finance	Hong Kong
Indonesian Ministry of Investment	government/public policy	Jakarta, Indonesia
JPMorgan Chase & Co.	finance	Tokyo, Japan
Microsoft	computing/technology	Beijing, China
The Cyprus Institute	research/science	Nicosia, Cyprus
U.S. Department of State	government/public policy	Manila, Philippines
WomenLEAD Nepal	social services	Kathmandu, Nepal

Table 14. Sample remote internship sites and areas

Internship organization	Career area
ACLU of Texas	government/public policy
Argonne National Lab	research/science
ByteDance Inc.	computing/technology
Legal Priorities Project	law/legal services
U.S. Securities & Exchange Commission	government/public policy
USAID	government/public policy
Yo Quiero Yo Puedo	communications/media

UNDERGRADUATE RESEARCH

Research is another vital component of the undergraduate experience at Grinnell. On-campus research typically takes the form of Mentored Advanced Projects (MAPs), in which students work closely with faculty members on scholarly or creative works. MAPs serve to integrate the knowledge and skills gained by students' courses of studies; participants often produce results that merit dissemination to the wider scholarly world. Among respondents for the Class of 2022, 72.8% of those indicating research experience completed at least one MAP during their time at Grinnell with projects spanning all academic divisions of the College; 22.1% of these respondents participated in off-campus research, frequently through Research Experiences for Undergraduates sponsored by research universities. Table 15 provides sample research sites and foci for off-campus research undertaken by members of the Class of 2022.

Table 15. Sample off-campus research sites, foci, and locations

Research site or program	Research focus	Location
Auburn University	combinatorics & algebra	Auburn, AL
Children's Hospital of Michigan	rare hemoglobin disorders	Detroit, MI
Fermilab	particle physics	Batavia, IL
Fields Institute	number theory	Toronto, Canada
Harvard-Smithsonian Center for Astrophysics	astronomy	*remote*
Los Alamos National Laboratory	parallel computing	Los Alamos, NM
Michigan State University	computational biology	*remote*
Rookery Bay National Estuarine Research Reserve	wildlife management	Naples, FL
Santa Fe Institute	cycles of influence between science and sci-fi	Santa Fe, NM
Seoul National University	bioinformatics	Seoul, Republic of Korea
University of Cambridge	Kondo insulators and superconductivity	Cambridge, UK
University of Copenhagen	blood-brain barrier	Copenhagen, Denmark
University of Iowa	radiation oncology	Iowa City, IA
University of Pennsylvania	nanorobotics	Philadelphia, PA
Washington University in St. Louis	magnetic fields	St. Louis, MO
Yale School of Public Health	epidemiology	*remote*

APPENDIX B. LOCATIONS OF GRADUATES IN EMPLOYMENT, GRADUATE SCHOOL, OR POST-GRADUATE SERVICE

Tables 16 and 17 depict the geographic locations of employment, graduate school, and post-graduate service for the Class of 2022. The reach and value of Grinnell's name and education are mirrored by the impressive geographical scope of our graduates' first destinations. Of the 88.0% of respondents who are either employed in an on-site role, working with service organizations, or studying toward graduate or professional degrees, 91.9% are living in the United States (Table 16). The most popular first destinations for these graduates—accounting for almost half of these responses—are California, Illinois, Iowa, Minnesota, and Wisconsin. Seven additional graduates are working in remote roles.

Table 16. Domestic locations of working or studying graduates

Location	Number	Location	Number	Location	Number
Arizona	4	Maryland	1	Ohio	5
Arkansas	1	Massachusetts	17	Oklahoma	1
California	27	Michigan	5	Oregon	3
Colorado	4	Minnesota	21	Pennsylvania	9
Connecticut	2	Missouri	8	Rhode Island	6
Georgia	4	Montana	1	Tennessee	2
Hawaii	2	Nebraska	1	Texas	6
Idaho	1	Nevada	1	Utah	1
Illinois	33	New Jersey	4	Virginia	6
Indiana	4	New Mexico	1	Washington	11
Iowa	41	New York	16	Washington, DC	11
Louisiana	1	North Carolina	3	Wisconsin	18
Maine	1	North Dakota	1		

Table 17. International locations of working or studying graduates

Location	Number
Canada	2
Denmark	1
France	4
Germany	1
India	2
Italy	1
Japan	2
Republic of Korea	2
Spain	3
Switzerland	1
United Kingdom	6

APPENDIX C: FIRST DESTINATIONS AND EXPERIENTIAL ACTIVITY BY MAJOR

Table 18 provides a detailed overview of the response rate, first-destination data, and experiential activity profile for respondents by academic major. Note that graduates whose first destination is identified as "continuing education" were pursuing post-baccalaureate credentials (either through courses or degree programs) at the undergraduate level, and graduates in the "other" category were engaged in activities (e.g., traveling, seeking employment) not captured by the other categories. Numbers reported in the experiential activity profile reflect the percentages of respondents who completed at least one internship, who participated in at least one undergraduate research experience beyond that required for coursework (supervised by a professor either on- or off-campus), who participated in at least one service activity, and who studied in at least one off-campus study program (domestic or international) during their time as undergraduates. Multiple experiences undertaken by individual students (e.g., internships after both the second and third years) do not inflate the percentages presented below. Note that most Grinnell students who study off-campus do so in their third year. For the Class of 2023, whose third year of study (2021 – 2022) was entirely remote due to COVID-19, off-campus study opportunities were drastically limited compared to previous years. Students with double majors appear under both majors; therefore, the total number of students represented in the table (501) exceeds the total number of Class of 2022 graduates (395).

Table 18. First-destination and experiential activity data by major

Major	#in major	# of responses	First Destination (Percentages)						Experiential activity profile (percentages)			
			Employed	Graduate school	Post-grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off-campus study
Anthropology	12	11 (91.7%)	81.8%	9.1%	0.0%	0.0%	9.1%	0.0%	63.6%	81.8%	72.7%	45.5%
Art History	8	7 (87.5%)	71.4%	14.3%	14.3%	0.0%	0.0%	0.0%	57.1%	42.9%	42.9%	0.0%
Biological Chemistry	48	42 (87.5%)	50.0%	35.7%	0.0%	7.1%	0.0%	7.1%	26.2%	71.4%	57.1%	23.8%
Biology	40	38 (95.0%)	68.4%	15.8%	7.9%	5.3%	0.0%	2.6%	50.0%	55.3%	76.3%	28.9%
Chemistry	12	11 (91.7%)	36.4%	63.6%	0.0%	0.0%	0.0%	0.0%	36.4%	100%	63.6%	36.4%

Major	#in major	# of responses	First Destination (Percentages)						Experiential activity profile (percentages)			
			Employed	Graduate school	Post-grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off-campus study
Chinese	5	5 (100%)	40.0%	40.0%	0.0%	0.0%	0.0%	20.0%	40.0%	100%	80.0%	40.0%
Classics	6	5 83.3%)	40.0%	0.0%	0.0%	0.0%	20.0%	40.0%	20.0%	100%	80.0%	40.0%
Computer Science	55	52 (94.5%)	80.8%	15.4%	0.0%	0.0%	0.0%	3.8%	67.3%	57.7%	100%	30.8%
Economics	46	44 (95.7%)	81.8%	6.8%	0.0%	0.0%	2.3%	9.1%	77.3%	34.1%	43.2%	18.2%
English	29	25 (86.2%)	56.0%	28.0%	0.0%	4.0%	4.0%	8.0%	64.0%	80.0%	56.0%	20.0%
French	13	12 (92.3%)	83.3%	16.7%	0.0%	0.0%	0.0%	0.0%	66.7%	50.0%	58.3%	41.7%
Gender, Women's & Sexuality Studies	16	14 (87.5%)	78.6%	14.3%	7.1%	0.0%	0.0%	0.0%	64.3%	50.0%	64.3%	28.6%
General Science	3	1 (33.3%)	0.0%	100%	0.0%	0.0%	0.0%	0.0%	100%	66.7%	33.3%	100%
German	3	3 (100%)	66.7%	0.0%	0.0%	0.0%	33.3%	0.0%	100%	66.7%	61.1%	22.2%
History	21	18 (85.7%)	61.1%	11.1%	16.7%	5.6%	0.0%	5.6%	77.8%	100%	85.7%	71.4%
Independent	7	7 (100%)	85.7%	14.3%	0.0%	0.0%	0.0%	0.0%	100%	60.5%	48.8%	27.9%
Mathematics	47	43 (91.5%)	48.8%	41.9%	0.0%	0.0%	0.0%	9.3%	53.5%	85.7%	71.4%	0.0%
Music	9	7 (77.8%)	57.1%	42.9%	0.0%	0.0%	0.0%	0.0%	42.9%	66.7%	66.7%	33.3%

Major	#in major	# of responses	First Destination (Percentages)						Experiential activity profile (percentages)			
			Employed	Graduate school	Post-grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off-campus study
Philosophy	11	9 (81.8%)	55.6%	33.3%	0.0%	0.0%	0.0%	11.1%	33.3%	90.0%	55.0%	15.0%
Physics	20	20 (100%)	30.0%	45.0%	0.0%	0.0%	0.0%	25.0%	30.0%	41.2%	50.0%	50.0%
Political Science	37	34 (91.9%)	67.6%	20.6%	2.9%	0.0%	5.9%	2.9%	73.5%	65.4%	76.9%	15.4%
Psychology	33	26 (78.8%)	65.4%	30.8%	0.0%	0.0%	0.0%	3.8%	46.2%	50.0%	91.7%	50.0%
Religious Studies	12	12 (100%)	41.7%	25.0%	25.0%	0.0%	0.0%	8.3%	83.3%	50.0%	50.0%	50.0%
Russian	3	2 (66.7%)	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	100%	52.6%	73.7%	31.6%
Sociology	20	19 (95.0%)	36.8%	42.1%	5.3%	10.5%	0.0%	5.3%	63.2%	70.6%	76.5%	88.2%
Spanish	17	17 (100%)	70.6%	17.6%	0.0%	0.0%	5.9%	5.9%	47.1%	78.6%	78.6%	7.1%
Studio Art	17	14 (82.4%)	50.0%	35.7%	0.0%	14.3%	0.0%	0.0%	71.4%	66.7%	33.3%	0.0%
Theatre & Dance	3	3 (100%)	100%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	81.8%	72.7%	45.5%

APPENDIX D: EMPLOYMENT, GRADUATE SCHOOL, AND POST-GRADUATE SERVICE DETAILS BY MAJOR

This appendix provides, by major, known details on the responding graduates of the Class of 2022 who immediately entered the workforce after graduation (for either full- or part-time employment), matriculated into graduate or professional school (full-time enrollment only), or joined post-graduate service positions. Among the respondents to the survey were 149 Grinnellians who majored in two or more fields. Of that group, 133 are included here, listed under both majors and denoted by an asterisk (*).

MAJORS ALPHABETICAL

Anthropology

Employer	Career area	Location
Buffalo Exchange	sales/marketing	Chicago, IL
Casa Della Regina Carolina Project	research/science	Naples, Italy
Grinnell College	social services	Grinnell, IA
Health Partners	healthcare	St. Louis Park, MN
KAN-WIN*	social services	Chicago, IL
Lankenau Institute of Medical Research*	healthcare	Philadelphia, PA
M Health Fairview*	healthcare	Maplewood, MN
Science Museum of Minnesota	education	St. Paul, MN
University of California	healthcare	San Francisco, CA

*double-major graduate

Graduate school	Program & degree	Location
University of Iowa	community & behavioral health, MPH	Iowa City, IA

Art History

Employer	Career area	Location
Abbe Museum*	education	Bar Harbor, ME
AIKO 1 Inc.	business administration/management	New York, NY
Kubrick Group*	data science/analytics	New York, NY
Lanesboro Arts	creative/performing arts	Lanesboro, MN
Studio Institute*	creative/performing arts	Jersey City, NJ

*double-major graduate

Art History, continued

Post-graduate service organization	Service area	Location
Grinnell Education Partnership/AmeriCorps*	education	Grinnell, IA

*double-major graduate

Biological Chemistry

Employer	Career area	Location
CAMP4 Therapeutics	research/science	Boston, MA
Harvard University	research/science	Cambridge, MA
Mayo Clinic	healthcare	Rochester, MN
Michigan Clinical Outcomes Research and Reporting Program	healthcare	Ann Arbor, MI
MIT	research/science	Cambridge, MA
NERA Economic Consulting*	consulting	Los Angeles, CA
Penn Wharton Budget Model*	data science/analytics	Philadelphia, PA
ProScribe	healthcare	Tacoma, WA
ScribeAmerica*	healthcare	Minneapolis, MN
Smilegate RPG	data science/analytics	Seoul, Republic of Korea
Studio Institute*	creative/performing arts	Jersey City, NJ
ThermoFisher Scientific	research/science	Middleton, WI
United States Army	research/science	Atlanta, GA
University of British Columbia	healthcare	Vancouver, Canada
University of California	research/science	Berkeley, CA
University of Chicago	research/science	Chicago, IL
University of Iowa Hospitals and Clinics	healthcare	Iowa City, IA
University of Pennsylvania*	research/science	Philadelphia, PA
University of Pittsburgh*	research/science	Pittsburgh, PA
University of Wisconsin*	healthcare	Madison, WI

*double-major graduate

Biological Chemistry, continued

Graduate school	Program & degree	Location
AT Still University*	medicine, DO	Kirksville, MO
Brown University	epidemiology, MPH	Providence, RI
Columbia University	biotechnology, MA	New York, NY
Midwestern University	osteopathic medicine, DO	Downers Grove, IL
Oakland University William Beaumont School of Medicine	medicine, MD	Auburn Hills, MI
Texas Tech University Health Sciences Center *	medicine, MD	El Paso, TX
University of Arizona	biochemistry, PhD	Tucson, AZ
University of Georgia*	integrative life sciences, PhD	Athens, GA
University of Iowa	chemistry, PhD	Iowa City, IA
University of Iowa	epidemiology, MPH	Iowa City, IA
University of Iowa	finance, MS	Iowa City, IA
University of Iowa*	medicine, MD	Iowa City, IA
University of Minnesota	nursing, MSN	Minneapolis, MN
University of North Dakota*	medicine, MD	Grand Forks, ND
Western University of Health Sciences	medicine, DO	Pomona, CA

*double-major graduate

Biology

Employer	Career area	Location
Actalent	sales/marketing	Cedar Rapids, IA
All Pets Veterinary Hospital	healthcare	Grinnell, IA
Boston Children's Hospital	research/science	Boston, MA
Cedar Creek Ecosystem Science Reserve*	research/science	East Bethel, MN
Des Plaines Park District	environment/sustainability	Chicago, IL
The Ecosystems Center	research/science	Woods Hole, MA
Epic	healthcare	Verona, WI
Grinnell College*	communications/media	Grinnell, IA
Idaho Fish & Game	environment/sustainability	Lewiston, ID
Iowa State University	research/science	Ames, IA
Iowa State University	environment/sustainability	Iowa City, IA
Kaiser Permanente Washington Health Research Institute	research/science	Seattle, WA
Lankenau Institute of Medical Research*	healthcare	Philadelphia, PA
M Health Fairview*	healthcare	Maplewood, MN
Maui Girl LLC	sales/marketing	Paia, HI
Meta*	computing/technology	Menlo Park, CA
Neelyx Labs	research/science	Wood Dale, IL
Norton Klein Hug Sabin Maddens	healthcare	Troy, MI
Oregon Health & Science University	healthcare	Portland, OR
Pillar Clinical Research	healthcare	Bentonville, AR
Sierra Business Council*	government/public policy	Truckee, CA
Stanford University*	research/science	Stanford, CA
Tracy Aviary	research/science	Salt Lake City, UT
UnityPoint Health	healthcare	Des Moines, IA
Waltz Health*	healthcare	Chicago , IL
Washington University School of Medicine	research/science	St. Louis, MO

*double-major graduate

Biology, continued

Graduate school	Program & degree	Location
Brown University	biotechnology, MS	Providence, RI
Brown University	biotechnology, MS	Providence, RI
Lake Erie College of Osteopathic Medicine	pharmacy, PharmD	Erie, PA
Tufts University	veterinary medicine, DVM	North Grafton, MA
University of Iowa	community & behavioral health, MPH	Iowa City, IA
Yale University*	biostatistics, MS	New Haven, CT

*double-major graduate

Post-graduate service organization	Service area	Location
ACE EPIC/AmeriCorps*	environment/sustainability	Brecksville, OH
Bandelier National Monument/AmeriCorps*	environment/sustainability	Los Alamos, NM
Chicago HOPES for Kids/AmeriCorps	education	Chicago, IL

*double-major graduate

Chemistry

Employer	Career area	Location
Arrowhead Pharmaceuticals	research/science	Madison, WI
Epic*	computing/technology	Verona, WI
INX International Ink Company*	research/science	West Chicago, IL
Sucia Island Marine State Parks*	environment/sustainability	Eastsound, WA

*double-major graduate

Graduate school	Program & degree	Location
Purdue University*	chemistry, PhD	West Lafayette, IN
University of Minnesota	chemistry, PhD	Minneapolis, MN
University of Minnesota*	chemistry, PhD	Minneapolis, MN
University of Nevada	hydrology & environmental chemistry, PhD	Reno, NV
University of Oregon	chemistry, MS	Eugene, OR
University of Pittsburgh	chemistry, PhD	Pittsburgh, PA
Yale University	chemistry, PhD	New Haven, CT

*double-major graduate

Classics

Employer	Career area	Location
Equity Missouri LLC	business administration/management	St. Louis, MO
Stanford University*	research/science	Stanford, CA

*double-major graduate

Computer Science

Employer	Career area	Location
Airtable*	computing/technology	San Francisco, CA
Altman Solon*	consulting	Boston, MA
Amazon*	computing/technology	Boston, MA
Amazon	computing/technology	Seattle, WA
Amazon*	computing/technology	Seattle, WA
Apple	computing/technology	Cupertino, CA
Bank of America*	computing/technology	Dallas, TX
Banner Engineering*	computing/technology	Plymouth, MN
BitGo*	computing/technology	*remote*
Capital One	computing/technology	Boston, MA
CapTech Consulting	consulting	Richmond, VA
Citadel	computing/technology	Chicago, IL
Datavant	computing/technology	*remote*
Eero*	computing/technology	Seattle, WA
Epic*	computing/technology	Verona, WI
EY*	consulting	Chicago, IL
FDM Group*	consulting	New York, NY
Google	computing/technology	Madison, WI
Google	computing/technology	Mountain View, CA
Grinnell College	computing/technology	Grinnell, IA
Hexagram	computing/technology	Austin, TX
IBM	computing/technology	Research Triangle Park, NC
J.P. Morgan Chase	computing/technology	Columbus, OH
Jane Street*	computing/technology	New York, NY
MathWorks*	computing/technology	Natick, MA
McMaster-Carr	computing/technology	Chicago, IL
MessageGears	computing/technology	*remote*
Meta	computing/technology	Menlo Park, CA
Meta*	computing/technology	Menlo Park, CA
Microsoft	computing/technology	Redmond, WA
NeuralX*	computing/technology	Los Angeles, CA
Optoro	computing/technology	Washington, DC
Paradox	computing/technology	Scottsdale, AZ
Perficient*	computing/technology	Dallas, TX
RelationalAI	computing/technology	Seattle, WA
Schmitt Music*	sales/marketing	Woodbury, MN
The Sow's Ear	food service/hospitality	Verona, WI
Teaching Assistant Program in France*	education	France *(city not specified)*
Twitch	computing/technology	San Francisco, CA
University of Iowa*	research/science	Iowa City, IA
Veeva	computing/technology	*remote*
World Wide Technology*	consulting	St. Louis, MO

*double-major graduate

Computer Science, continued

Graduate school	Program & degree	Location
Brown University*	mathematics, PhD	Providence, RI
Carnegie Mellon University	software engineering, MS	Mountain View, CA
Cornell University*	financial engineering, MEng	Ithaca, NY
University of California	bioinformatics & computational biology, PhD	San Diego, CA
University of Iowa*	computer science, MCS	Iowa City, IA
University of Iowa*	computer science, MCS	Iowa City, IA
University of Iowa*	mathematics, PhD	Iowa City, IA
University of Pennsylvania	integrated product design, MIPD	Philadelphia, PA

*double-major graduate

Economics

Employer	Career area	Location
Altman Solon*	consulting	Boston, MA
Amazon*	computing/technology	Seattle, WA
Analysis Group	consulting	Washington, DC
Bain & Company*	consulting	New Delhi, India
Bank of America Merrill Lynch*	finance	Tokyo, Japan
Bloomberg LP	finance	Princeton, NJ
The Brattle Group*	consulting	Boston, MA
Cafe Des Amis*	food service/hospitality	Paia, HI
Coldwell Banker Realty*	business administration/management	Irvine, CA
Dine Brands Global*	food service/hospitality	Glendale, CA
Epic	healthcare	Verona, WI
EY*	consulting	Chicago, IL
FDM Group*	consulting	New York, NY
Federal Reserve Bank of Chicago*	government/public policy	Chicago, IL
Federal Reserve Bank of Minneapolis*	social services	Minneapolis, MN
GlaxoSmithKline	sales/marketing	Warren, NJ
Gravie	data science/analytics	Minneapolis, MN
Grinnell College	education	Grinnell, IA
Joint Munitions Command	finance	Rock Island, IL
Kubrick Group*	data science/analytics	New York, NY
McKinsey & Company	consulting	Dallas, TX
Mercer	finance	Boston, MA
Morningstar*	finance	Chicago, IL
NERA Economic Consulting*	consulting	Chicago, IL
NERA Economic Consulting*	consulting	Los Angeles, CA
NERA Economic Consulting*	finance	New York, NY
Penn Wharton Budget Model*	data science/analytics	Philadelphia, PA
Protiviti Japan*	consulting	Tokyo, Japan
Quilt.AI	data science/analytics	*remote*
Rattigan Construction Inc.	business administration/management	Los Angeles, CA
Red Bull	business administration/management	Santa Monica, CA
Sierra Business Council*	government/public policy	Truckee, CA
SpaySecure Pet Services LLC	business administration/management	San Francisco, CA
Waltz Health*	healthcare	Chicago, IL
Yale School of Management*	government/public policy	New Haven, MN
Yardi	business administration/management	Santa Barbara, CA

*double-major graduate

Economics, continued

Graduate school	Program & degree	Location
Columbia Business School*	financial economics, MS	New York, NY
University of Chicago*	computational economics, MA	Chicago, IL
University of Oxford	financial economics, MSc	Oxford, UK

*double-major graduate

English

Employer	Career area	Location
Amazon	business administration/management	Los Angeles, CA
Chipper Cash	finance	Washington, DC
CLIMB Theatre	sales/marketing	Grove Heights, MN
Federal Reserve Bank of Minneapolis*	social services	Minneapolis, MN
Grinnell College*	education	Grinnell, IA
Grinnell College*	sales/marketing	Grinnell, IA
IES Las Canteras Bilingual High School*	education	Madrid, Spain
Minnesota Commission of the Deaf, DeafBlind & Hard of Hearing*	social services	St. Paul, MN
NASA*	communications/media	*remote*
National Community Action Partnership*	communications/media	Washington, DC
Teaching Assistant Program in France*	education	Paris, France
Trillium Brewing	food service/hospitality	Canton, MA
University of Iowa Tippie College of Business*	education	Iowa City, IA
The Wheeler School	education	Providence, RI

*double-major graduate

Graduate school	Program & degree	Location
Georgetown University*	English literature, MA	Washington, DC
University of British Columbia *	library and information science, MLIS	Vancouver, Canada
University of Edinburgh	English literature, MSc	Edinburgh, UK
University of Iowa*	English literature, PhD	Iowa City, IA
University of Iowa*	medicine, MD	Iowa City, IA
University of Oregon*	applied physics, MS	Eugene, OR
University of Wisconsin	English, MA	Milwaukee, WI

*double-major graduate

French

Employer	Career area	Location
Center for Conflict Resolution*	law/legal services	Chicago, IL
Epic*	computing/technology	Verona, WI
Minnesota Commission of the Deaf, DeafBlind & Hard of Hearing*	social services	St. Paul, MN
Phoenix LLC*	healthcare	Roanoke, VA
Protiviti Japan*	consulting	Tokyo, Japan
Richie James Transport Inc.*	business administration/management	Plymouth, MN
Teaching Assistant Program in France*	education	France *(city not specified)*
Teaching Assistant Program in France*	education	Paris, France
Teaching Assistant Program in France	education	Rouen, France
Teaching Assistant Program in France*	education	Versailles, France

*double-major graduate

Graduate school	Program & degree	Location
AT Still University*	medicine, DO	Kirksville, MO
University of Iowa*	English literature, PhD	Iowa City, IA

*double-major graduate

Gender, Women's & Sexuality Studies

Employer	Career area	Location
Altman Solon*	consulting	Boston, MA
BlueTickSocial*	sales/marketing	*remote*
Cocorico Cuisine*	food service/hospitality	Nashville, TN
Holland & Knight LLP*	law/legal services	Denver, CO
Jimmy John's	food service/hospitality	New Orleans, LA
Providence of St. Mary's*	education	Chicago, IL
Richie James Transport Inc.*	business administration/management	Plymouth, MN
The Studio Fine Art Classes	education	Bellevue, WA
Thresholds	social services	Chicago, IL
University of California*	research/science	San Francisco, CA
University of Iowa	sales/marketing	Iowa City, IA

*double-major graduate

Gender, Women's & Sexuality Studies, continued

Graduate school	Program & degree	Location
University of Iowa	library science, MLIS	Iowa City, IA
University of Iowa*	sociology, PhD	Iowa City, IA

*double-major graduate

Post-graduate service organization	Service area	Location
Bandelier National Monument/AmeriCorps*	environment/sustainability	Los Alamos, NM

*double-major graduate

General Science

Graduate school	Program & degree	Location
Brown University*	epidemiology, MPH	Providence, RI

*double-major graduate

German

Employer	Career area	Location
Arctic Wolf Networks*	computing/technology	Flensburg, Germany
IBM*	data science/analytics	Hampton, VA

*double-major graduate

History

Employer	Career area	Location
Arnold & Porter Kaye Scholar LLP*	law/legal services	Washington, DC
The Brattle Group*	consulting	Boston, MA
CLIMB Theatre*	creative/performing arts	Grove Heights, MN
Epic	computing/technology	Verona, WI
Foley Hoag LLP*	law/legal services	Boston, MA
Grinnell College*	education	Grinnell, IA
Indus Action	government/public policy	New Delhi, India
Law Office of Michael McVicker*	law/legal services	Reston, VA
TED Conferences*	communications/media	New York, NY
University of Missouri College of Engineering*	education	Columbia, MO
Vincent*	food service/hospitality	Chicago, IL

*double-major graduate

History, continued

Graduate school	Program & degree	Location
Purdue University*	mechanical engineering, MS	West Lafayette, IN
University of Arizona*	viola performance, MM	Tucson, AZ

*double-major graduate

Post-graduate service organization	Service area	Location
Big Hole National Battlefield/Student Conservation Association*	government/public policy	Wisdom, MT
Grinnell Education Partnership/AmeriCorps*	education	Grinnell, IA
Lawrence House Service Corps*	education	South Hadley, MA

*double-major graduate

Independent

Employer	Career area	Location
Bulan Institute for Peace Innovations	government/public policy	Geneva, Switzerland
Department of Justice Antitrust Division	law/legal services	Washington, DC
League of Conservation Voters	government/public policy	Milwaukee, WI
Legal Aid Foundation of Los Angeles	law/legal services	Los Angeles, CA
Onit	computing/technology	Philadelphia, PA
Pomona College	education	Claremont, CA

Graduate school	Program & degree	Location
American University	international affairs, MA	Washington, DC

Mathematics

Employer	Career area	Location
Airtable*	computing/technology	San Francisco, CA
Altman Solon*	consulting	Boston, MA
Bank of America Merrill Lynch*	finance	Tokyo, Japan
Bank of America*	computing/technology	Dallas, TX
BitGo*	computing/technology	*remote*
Cornell University*	research/science	Ithaca, NY
Dandylyon Drama*	creative/performing arts	Shoreline, WA
Epic	computing/technology	Verona, WI
Epic	healthcare	Verona, WI
Federal Reserve Bank of Chicago*	government/public policy	Chicago, IL
The Greenbusch Group	consulting	Seattle, WA
Grinnell College*	education	Grinnell, IA
IBM*	data science/analytics	Hampton, VA
Indianapolis Indians*	business administration/management	Indianapolis, IN
Jane Street*	computing/technology	New York, NY
MathWorks*	computing/technology	Natick, MA
NERA Economic Consulting*	finance	New York, NY
Perficient*	computing/technology	Dallas, TX
United States National Park Service	communications/media	Washington, DC
University of Cambridge*	research/science	Cambridge, UK
World Wide Technology*	consulting	St. Louis, MO

*double-major graduate

Mathematics, continued

Graduate school	Program & degree	Location
Brown University*	mathematics, PhD	Providence, RI
Colorado State University	mathematics, PhD	Fort Collins, CO
Columbia Business School*	financial economics, MS	New York, NY
Columbia University	applied statistics, MS	New York, NY
Cornell University*	financial engineering, MEng	Ithaca, NY
Creighton University	law, JD	Omaha, NE
Georgia Institute of Technology	electrical engineering, MS	Atlanta, GA
Northwestern University	analytics, MS	Evanston, IL
Northwestern University	industrial engineering & management science, PhD	Evanston, IL
Ohio State University*	astronomy, PhD	Columbus, OH
Stony Brook University*	applied math, PhD	Stony Brook, NY
University of California*	mathematics, PhD	Berkeley, CA
University of Chicago*	computational economics, MA	Chicago, IL
University of Illinois	mathematics, PhD	Champaign, IL
University of Iowa*	computer science, MCS	Iowa City, IA
University of Iowa*	mathematics, PhD	Iowa City, IA
University of Michigan	applied statistics, MS	Ann Arbor, MI
Yale University*	biostatistics, MS	New Haven, CT

*double-major graduate

Music

Employer	Career area	Location
NERA Economic Consulting*	consulting	Chicago, IL
Quentin STEM Academy for Health Sciences*	education	Avondale, AZ
Schmitt Music*	sales/marketing	Woodbury, MN
University of Pittsburgh*	research/science	Pittsburgh, PA

Graduate school	Program & degree	Location
University of Arizona*	viola performance, MM	Tucson, AZ
University of Iowa*	computer science, MCS	Iowa City, IA
University of Minnesota*	chemistry, PhD	Minneapolis, MN

*double-major graduate

Philosophy

Employer	Career area	Location
Arctic Wolf Networks*	computing/technology	Flensburg, Germany
Cafe Des Amis*	food service/hospitality	Paia, HI
Epic*	computing/technology	Verona, WI
University of Pennsylvania*	research/science	Philadelphia, PA
Youth Villages	social services	Memphis, TN

*double-major graduate

Graduate school	Program & degree	Location
University of California*	mathematics, PhD	Berkeley, CA
University of Iowa	philosophy, PhD	Iowa City, IA
University of Missouri*	law, JD	Columbia, MO

*double-major graduate

Physics

Employer	Career area	Location
Amazon*	computing/technology	Boston, MA
Catholic University of Korea	research/science	Seoul, Republic of Korea
Cornell University*	research/science	Ithaca, NY
Quentin STEM Academy for Health Sciences*	education	Avondale, AZ
University of Cambridge*	research/science	Cambridge, UK
University of Iowa*	research/science	Iowa City, IA

*double-major graduate

Graduate school	Program & degree	Location
George Mason University*	physics, PhD	Fairfax, VA
Hofstra University	medical physics, MS	Hempstead, NY
Johns Hopkins University	electrical engineering, MS	Baltimore, MD
Ohio State University*	astronomy, PhD	Columbus, OH
Purdue University*	mechanical engineering, MS	West Lafayette, IN
Stony Brook University*	applied math, PhD	Stony Brook, NY
University of Oklahoma	medical physics, MS	Oklahoma City, OK
University of Oregon*	applied physics, MS	Eugene, OR
University of Texas	astronomy, PhD	Austin, TX

*double-major graduate

Political Science

Employer	Career area	Location
Arnold & Porter Kaye Scholar LLP*	law/legal services	Washington, DC
Ballast Research	government/public policy	Washington, DC
Banner Engineering*	computing/technology	Plymouth, MN
Cedar Creek Ecosystem Science Reserve*	research/science	East Bethel, MN
Colorado Fiscal Institute	government/public policy	Denver, CO
Corus International	communications/media	Washington, DC
Dine Brands Global*	food service/hospitality	Glendale, CA
DIS	education	Copenhagen, Denmark
Epic*	computing/technology	Verona, WI
Foley Hoag LLP*	law/legal services	Boston, MA
The Horton Group	business administration/management	Chicago, IL
Kean University	business administration/management	Union, NJ
Kempster, Corcoran, Quiceno & Lenz-Calvo, Ltd.*	law/legal services	Chicago, IL
Law Office of Michael McVicker*	law/legal services	Reston, VA
Morningstar*	finance	Chicago, IL
North American Language & Culture Assistants Program*	education	Madrid, Spain
North American Language & Culture Assistants Program*	education	Madrid, Spain
Partner Forces*	consulting	Arlington, VA
Springer Nature Group	communications/media	New York, NY
United Health Group	data science/analytics	Los Angeles, CA
University of Missouri College of Engineering*	education	Columbia, MO
Wyrd Armouries	creative/performing arts	Eden, NC
Yale School of Management*	government/public policy	New Haven, MN

*double-major graduate

Political Science, continued

Graduate school	Program & degree	Location
Brown University*	epidemiology, MPH	Providence, RI
Georgia Institute of Technology*	city & regional planning, MS	Atlanta, GA
Loyola University Chicago	law & public policy, JD/MPP	Chicago, IL
Syracuse University*	advertising, MA	Syracuse, NC
University of Chicago*	religion, MA	Chicago, IL
University of Missouri*	law, JD	Columbia, MO
University of Oxford*	sociology, MSc	Oxford, UK

*double-major graduate

Post-graduate service organization	Service area	Location
ACE EPIC/AmeriCorps*	environment/sustainability	Brecksville, OH

*double-major graduate

Psychology

Employer	Career area	Location
Chicago ABA Therapy	healthcare	Chicago, IL
Children's Rights*	law/legal services	New York, NY
Coldwell Banker Realty*	business administration/management	Irvine, CA
Colorado State Parks	environment/sustainability	Pine, CO
Epic	computing/technology	Verona, WI
Fairview Hospital	healthcare	Minneapolis, MN
Grinnell College	communications/media	Grinnell, IA
Indianapolis Indians*	business administration/management	Indianapolis, IN
Nationwide Children's Hospital	research/science	Columbus, OH
Orchard Place	social services	Des Moines, IA
Partner Forces*	consulting	Arlington, VA
Phoenix LLC*	healthcare	Roanoke, VA
Providence of St. Mary's*	education	Chicago, IL
University of California*	research/science	San Francisco, CA
University of Iowa	healthcare	Iowa City, IA
University of Missouri*	research/science	Columbia, MO
Vincent*	food service/hospitality	Chicago, IL

*double-major graduate

Psychology, continued

Graduate school	Program & degree	Location
Case Western Reserve University	developmental psychology, MA	Cleveland, OH
Columbia University	social work, MSW	New York, NY
Georgetown University*	English literature, MA	Washington, DC
Midwestern University	physician assistant studies, MMS	Downers Grove, IL
Purdue University	cognitive psychology, PhD	West Lafayette, IN
Syracuse University*	advertising, MA	Syracuse, NC
University College London	language sciences, MS	London, UK
University of Iowa	community & behavioral health, MPH	Iowa City, IA

*double-major graduate

Religious Studies

Employer	Career area	Location
Bain & Company*	consulting	New Delhi, India
Center for Conflict Resolution*	law/legal services	Chicago, IL
NeuralX*	computing/technology	Los Angeles, CA
Teaching Assistant Program in France*	education	Versailles, France
University of Missouri*	research/science	Columbia, MO

*double-major graduate

Graduate school	Program & degree	Location
Harvard University	religion, ethics & politics, MTS	Cambridge, MA
University of Chicago*	religion, MA	Chicago, IL
University of Missouri	anesthesia, MS	Kansas City, MO

*double-major graduate

Religious Studies, continued

Post-graduate service organization	Service area	Location
Augsburg University/Minnesota GreenCorps	environment/sustainability	Minneapolis, MN
Big Hole National Battlefield/Student Conservation Association*	government/public policy	Wisdom, MT
Lawrence House Service Corps*	education	South Hadley, MA

*double-major graduate

Russian

Employer	Career area	Location
National Community Action Partnership*	communications/media	Washington, DC

*double-major graduate

Graduate school	Program & degree	Location
University of Iowa*	law, JD	Iowa City, IA

*double-major graduate

Sociology

Employer	Career area	Location
BlueTickSocial*	sales/marketing	*remote*
Galena Public Library	education	Galena, IL
Grinnell College*	sales/marketing	Grinnell, IA
Hy-Vee	food service/hospitality	Marion, IA
Sucia Island Marine State Parks*	environment/sustainability	Eastsound, WA
U.S. Committee for Refugees and Immigrants	social services	Des Moines, IA
University of Iowa Tippie College of Business*	education	Iowa City, IA

*double-major graduate

Sociology, continued

Graduate school	Program & degree	Location
London School of Economics and Political Science	sociology, MSc	London, UK
Texas Tech University Health Sciences Center *	medicine, MD	El Paso, TX
University of Iowa	epidemiology, MPH	Iowa City, IA
University of Iowa	epidemiology, MPH	Iowa City, IA
University of Iowa*	law, JD	Iowa City, IA
University of Iowa*	sociology, PhD	Iowa City, IA
University of Michigan*	law, JD	Ann Arbor, MI
University of Oxford*	sociology, MSc	Oxford, UK

*double-major graduate

Post-graduate service organization	Service area	Location
Conservation Corps Iowa	environment/sustainability	Des Moines, IA

Spanish

Employer	Career area	Location
Children's Rights*	law/legal services	New York, NY
Goldman Sachs	finance	Chicago, IL
Grinnell College*	communications/media	Grinnell, IA
Grinnell College*	education	Grinnell, IA
Grinnell Middle School	education	Grinnell, IA
Holland & Knight LLP*	law/legal services	Denver, CO
IES Las Canteras Bilingual High School*	education	Madrid, Spain
Kempster, Corcoran, Quiceno & Lenz-Calvo, Ltd.*	law/legal services	Chicago, IL
North American Language & Culture Assistants Program*	education	Madrid, Spain
North American Language & Culture Assistants Program*	education	Madrid, Spain
ScribeAmerica*	healthcare	Minneapolis, MN
University of Wisconsin*	healthcare	Madison, WI

*double-major graduate

Spanish, continued

Graduate school	Program & degree	Location
George Mason University*	physics, PhD	Fairfax, VA
University of Georgia*	integrative life sciences, PhD	Athens, GA
University of Michigan*	law, JD	Ann Arbor, MI

*double-major graduate

Studio Art

Employer	Career area	Location
Abbe Museum*	education	Bar Harbor, ME
Cocorico Cuisine*	food service/hospitality	Nashville, TN
Eero*	computing/technology	Seattle, WA
KAN-WIN*	social services	Chicago, IL
NASA*	communications/media	*remote*
TED Conferences*	communications/media	New York, NY
Wauwatosa Montessori School	education	Wauwatosa, WI

*double-major graduate

Graduate school	Program & degree	Location
Alverno College	nursing, MSN	Milwaukee, WI
Carnegie Mellon University*	entertainment technology, MET	Pittsburgh, PA
University of British Columbia *	library and information science, MLIS	Vancouver, Canada
University of Chicago	visual arts, MFA	Chicago, IL
University of North Dakota*	medicine, MD	Grand Forks, ND

*double-major graduate

Theatre & Dance

Employer	Career area	Location
CLIMB Theatre*	creative/performing arts	Grove Heights, MN
Dandylyon Drama*	creative/performing arts	Shoreline, WA
INX International Ink Company*	research/science	West Chicago, IL

*double-major graduate