



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

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December 20, 2018

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Re: TRUSTEES OF GRINNELL COLLEGE
Case 18-RC-228797

Gentlemen:

The Union was previously certified as the exclusive collective-bargaining representative of the employees of the unit sought in Case 18-RC-228797. On December 13, 2018, the Union requested withdrawal of the petition that it filed in Case 18-RC-228797. The Employer's sole response to the request to withdraw was that it does not oppose the withdrawal request.

The Region notes that there is publicly available information, including the Union's own press releases, which describe conduct that is arguably inconsistent with its request to withdraw. The Union denies that its conduct is inconsistent. Additionally, the Employer is aware of this conduct and with such knowledge has chosen not to oppose the withdrawal request.

As no party contends the withdrawal should be denied, I am finding that while there is conduct that may otherwise be inconsistent with the withdrawal request, it does not bar approval of the withdrawal request. Therefore, I am approving the Petitioner's withdrawal request, with prejudice. Accordingly, the Certification of Representative that issued in Case 18-RC-228797 is revoked.

Very truly yours,

JENNIFER A. HADSALL
Regional Director

December 20, 2018

cc: RAYNARD KINGTON, PRESIDENT
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