



Conflict of Interest for Title IX At-A-Glance

Grinnell College has an obligation to demonstrate and document good governance in order to protect the integrity and credibility of the College and to maintain the trust and confidence of our constituents. All College employees involved in investigating or resolving a report of Prohibited Conduct will receive appropriate training in support of their role. The College maintains a separate Conflict of Interest Policy. The Policy is also intended to address conflicts that arise when a College employee's personal interests or relationships conflict with the ability of such employee to act in a neutral manner with regard to a complaint against a faculty member, staff member or student.

- Either party may raise a challenge to the designated investigator based on actual bias or conflict of interest. This challenge must be raised, in writing, to the Title IX Coordinator within two (2) business days of receipt of the Notice of Investigation.
- Either party may raise a challenge to the designated adjudicator based on actual bias or conflict of interest. This challenge must be raised, in writing, to the Title IX Coordinator within two (2) business days of receipt of the Notice of Investigation.
- Either party may raise a challenge to the Appeals Officer based on actual bias or conflict of interest. This challenge must be raised, in writing, to the Title IX Coordinator within two (2) business days of receipt of notice of acceptance of the appeal.

The Title IX Coordinator does not investigate, adjudicate, or serve as an appeal officer in cases of sexual misconduct. For more information, see the [Role of the Title IX Coordinator At-A-Glance](#).

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