



# Realizing Possibilities Through Impactful Talent Solutions

## Spouse/Partner Career Transition Program Making Sure the Move Works for Each Person and Each Couple

Among the top reasons for failed relocations is the spouse/partner is unable to find employment in the new location.

CMPs' Spouse/Partner Career Transition Program is designed to support the unique needs of the spouse/ partner who needs to get connected and continue their career in a new city. This program is uniquely tailored to help each significant other save time, minimize stress and optimize career and employment opportunities. Each program participant receives a personal career transition coach, and access to the resources and research of OI Solutions, CMP's robust portal.



### Career Transition Coach

Our one-on-one career coaches will work directly with the partner/spouse to support every aspect of the career transition and job search – often this support begins before the move so as to ally candidate concerns and build a level of excitement around the opportunities in the new market. Career coaches help him/her develop an individual career plan, prepare for interviews, network within the community, practice negotiation strategies, and even discover alternative career options. The coach acts as the experienced guide in the career transition process.

### OI Solutions

Program participants also gain 24/7 access to OI Solutions - an interactive and personalized website that provides the resources necessary to develop and optimize each person's job search. OI Solutions resources include access to:

- Powerful research tool, including LexisNexis™ database of companies.
- Remote collaboration with the career coaches and others.
- Connection with over 10,000 recruiters.
- Library of career tools including sample resumes, cover letters, reference lists, and relevant career information.
- Powerful job-search capability not only on the job boards, but also company websites.
- Access remote training and webinars on topics such as search strategy, negotiation, financial planning and business start-up.
- Self-assessment tools online so you can assess your skill sets and interests.

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*CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).*