POST-GRADUATION ACTIVITIES REPORT

A review of the experiential activities and post-graduate destinations of members of the
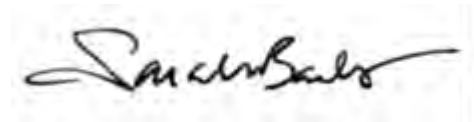
CLASS OF 2023

Grinnell College
Center for Careers, Life, and Service

GRINNELL COLLEGE CLASS OF 2023 POST-GRADUATION ACTIVITIES REPORT

We are pleased to present the Post-Graduation Activities Report for members of the Grinnell College Class of 2023. On the following pages you will find evidence of both the remarkable abilities of Grinnell undergraduates and the value of a Grinnell education in enabling meaningful and purposeful first destinations for our alums.

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INTRODUCTION: GRINNELL COLLEGE CLASS OF 2023 POST-GRADUATION SURVEY

This report compiles data from 324 members of the Class of 2023 (total class size 385), for a knowledge rate—the percentage of graduates for whom we have verifiable information concerning post-graduate plans—of 84.2%. A first-destination survey was distributed to seniors on campus in May 2023 and administered to graduates by email in June 2023, with follow-up surveys emailed in September and December 2023. In January 2024, Careers, Life, and Service staff completed date collection via email solicitation, web research, and input from faculty, staff, and employers. Note that this survey group includes 43 Grinnellians who graduated in December 2022. Those graduates were initially surveyed in January 2023 and subsequently included in the main survey distributions.

Table 1 illustrates the extent to which the respondents are representative of the entire graduating class in terms of gender, race/ethnicity, disability status, and first-generation status.

Table 1. Representativeness of survey respondents by gender, race/ethnicity, disability status, and first-generation status, Class of 2023

Characteristic		Respondents (%)	Entire class (%)
Gender			
	Female	53.4	52.0
	Male	46.6	48.0
Race/ethnicity			
	Asian	8.3	8.1
	Black or African American	3.1	3.1
	Hispanic (of any race)	7.4	7.0
	Two or more races	4.3	3.9
	White	50.6	52.2
	International	21.0	20.5
	Ethnicity and race unknown	5.3	5.2
Disability status			
	Student self-reporting disability	19.8	21.3
First-generation status			
	First-generation college student	13.0	12.0

This report begins with an overview of the first destinations of survey respondents—with details about their employment, graduate and professional school enrollment, full-time post-graduate service, and competitive post-graduate fellowships—followed by discussion of the impact of the COVID-19 pandemic on their plans. The first appendix describes these graduates' participation in experiential learning activities; the second highlights the geographical distribution of their first destinations. The remaining appendices provide details about the post-graduate destinations and experiential profiles of these graduates by academic major.

FIRST DESTINATIONS OF GRINNELL COLLEGE CLASS OF 2023 GRADUATES

Table 2 lists the first-destination groups into which the 324 responding members of the Class of 2023 were categorized: (1) employed either full- or part-time; (2) enrolled in graduate or professional school; (3) engaged in full-time post-graduate service; (4) undertaking a fellowship opportunity; (5) pursuing continuing education (i.e., post-baccalaureate credentials at the undergraduate level); and (6) other (i.e., engaged in a transitional activity—such as applying to graduate school or seeking employment—not captured by the other categories). Employment was the first destination for approximately 57% of the members of the Class of 2023. Graduate school was the second-most popular destination, accounting for about 24% of the class.

Table 2. First destinations of the Class of 2023

Category	Percent
Employment	56.5
Graduate school	24.4
Fellowships	5.9
Post-graduate service	2.5
Continuing education	1.5
Other	9.3

EMPLOYMENT

OVERVIEW

Table 3 provides a sample listing of some of the organizations (along with their locations) where the 56.5% of graduates who immediately entered the workforce accepted positions. Members of the class of 2023 were hired at a wide variety of organizations, including consulting firms, research institutions, technology companies, nonprofit organizations, healthcare agencies, and more. Grinnell College attracts students with diverse interests and ambitions, and the organizations where graduates begin their careers reflect these myriad pursuits.

Table 3. Sample employers of responding graduates

Employer (location)
Bloomberg (Tokyo, Japan)
Children's Hospital of Philadelphia (Philadelphia, PA)
Deloitte (Arlington, VA)
Illinois Housing Development Authority (Chicago, IL)
Institute for Marine Mammal Studies (Gulfport, MS)
Iowa Public Radio (Des Moines, IA)
Long Meadow Arts Residency (New Marlborough, MA)
Oakland Unified School District (Oakland, CA)
Qualtrics (Seattle, WA)
U.S. Department of Energy (Chicago, IL)
World Bank Group (Washington, DC)

Members of the Class of 2023 accepted domestic employment opportunities in 31 states (as well as the District of Columbia) and international employment opportunities in eight countries; 11 graduates' roles are remote.

SALARY DATA

Graduates who responded as employed full-time were given the opportunity to report their starting salaries; 43.2% of these graduates provided information. Note that salary information was not available for graduates whose first-destination information was obtained through web research or other external sources.

The mean salary of reporting graduates employed full-time was $61,683; the median salary was $53,310. The bottom quartile reported earning an average salary of $34,538 per year; the top quartile, an average of $94,190 per year. The top 10% are earning an average annual salary of $107,781. Many Grinnellians accepted offers of employment with some form of bonus in addition to their base salary. The mean bonus reported by these graduates was $14,964. Given the sensitive nature of sharing personal salary information, gathering data on this variable is quite difficult. Furthermore, several factors influence the salary distribution, including career field, geographic location, and relevant experience. Because of these factors and the small sample size, readers should exercise caution in drawing conclusions or making assumptions about these data.

EMPLOYMENT BY CAREER FIELD

Members of the Class of 2023 accepted positions in a variety of career fields spanning the nonprofit, for-profit, and government sectors. Table 4 provides an overview of the career fields in which graduates accepted employment. Details by major appear in Appendix D.

Table 4. Career fields of responding graduates

Career field	Percent	Career field	Percent
Computing & technology	19.4	Environment & sustainability	3.7
Education	17.3	Finance	3.7
Research & science	12.6	Food service & hospitality	3.7
Healthcare	8.9	Government & public policy	3.1
Business admin. & management	5.2	Social services	3.1
Law & legal services	5.2	Creative & performing arts	2.6
Data science & analytics	4.7	Sales & marketing	2.1
Consulting	3.7	Communications & media	1.0

RELATEDNESS TO CAREER GOALS

The College is interested in knowing the extent to which these first-destination positions are related to our graduates' overall career goals, measured by the career-relatedness index. For the Class of 2023, 98.1% of respondents indicated that their present employment position (including post-graduate service positions) is related to their career goals to some degree (Table 5), with about half reporting that their present position is "completely related" to their career interests.

Table 5. Extent to which graduates report that their position is related to their career goals

Response	Percent
Completely: This is exactly what I want to be doing	49.5
Moderately: This is a good first step to my ideal job or career	37.9
Slightly: I am learning skills or making connections that will help me on my career path	10.7
Not at all	1.9

GRADUATE AND PROFESSIONAL SCHOOL

OVERVIEW

Grinnell College has a rich tradition of preparing its students for graduate study in a wide range of disciplines and degree programs. Grinnell's inquiry-based learning, individualized advising, and rigorous curriculum provide students with an exceptional academic foundation on which to build in graduate or professional school. For the Class of 2023, 24.4% of graduates enrolled as full-time degree-seeking students in the fall of 2023. Table 6 describes the types of degree programs in which these graduates enrolled, and Table 7 reports sample graduate and professional school destinations and programs.

Table 6. Distribution of graduate or professional school degree programs

Degree category	Percent
MS/MSc/MPhil, science discipline	26.3
PhD, science discipline	18.8
Professional master's	17.5
JD	11.3
Healthcare doctorate	7.5
MA/MPhil, social science discipline	7.5
Healthcare master's	5.0
MA, humanities discipline	3.8
Certificate	1.3
Dual degree	1.3

Approximately 37% of these respondents are enrolled in doctoral programs, either in academic fields (PhD), law (JD), or healthcare (DOT, DPT, and MD). Members of the Class of 2023 are also pursuing academic master's degrees in diverse fields, multiple professional master's degrees (e.g., MAT, MBA, MLIS, and MPP), and dual degrees (MBA/MMS). Of the respondents who did not enroll in a graduate or professional school degree program immediately following graduation, 79.2% indicated a plan to apply to graduate school within the next five years.

Table 7. Sample graduate and professional school destinations and programs

Institution (degree, field of study)
Cornell University (PhD, computational biology)
Georgetown University (MPP, government & public policy)
Northwestern University (MA, mental health counseling)
University of Chicago (MS, financial mathematics)
University of Pennsylvania (JD, law)
Washington University in St. Louis (DOT, occupational therapy)

ACCEPTANCE RATES AND FUNDING

The survey also asked respondents who had applied to graduate or professional school to indicate their preferences in terms of institutions and programs (first choice, second choice, etc.) and whether they were accepted. Overall, 29.9% of the members of the Class of 2023 applied to at least one graduate or professional school degree program. Of those who applied, 85.6% were accepted to one or more programs. Of the applicants who were accepted to at least one degree program and reported their application preferences, 87.1% were accepted to either their first- or second-choice institution and program. Grinnell College refers to this percentage as the *competitive graduate school index*.

Many aspiring graduate students cite financial support as a criterion to their evaluation of prospective programs. For the members of the Class of 2023 who matriculated into graduate or professional school and reported their funding, 66.0% received assistantships, fellowships, and/or scholarships.

POST-GRADUATE SERVICE

Grinnell College students have a long history of accepting full-time positions with service organizations after graduation. Our students' commitment to serve others, their international focus, and their dedication to applying their liberal arts education to real-world challenges make them stellar volunteers. Full-time post-graduate service was the first destination of 2.5% of the responding members of the Class of 2023. Table 8 provides a sample list of some of the programs where these graduates serve.

Table 8. Sample post-graduate service programs and locations

Post-grad service program (location)
Conservation Corps (Minneapolis, MN)
Habitat for Humanity (Tacoma, WA)
Peace Corps (Asunción, Paraguay)
St. Louis Area Foodbank (St. Louis, MO)

For many Grinnellians, a post-graduate service position connects to civic interests and provides early steps in finding the right blend between civic and career goals. The service areas undertaken by respondents from the Class of 2023, listed in Table 9, contribute strongly to the 98.1% career-relatedness index reported above.

Table 9. Post-graduate service areas for responding graduates

Service area	Percent
Social services	50.0
Environment & sustainability	37.5
Education	12.5

Grinnell College encourages its graduates to view social justice and civic engagement broadly and holistically, as a practice embedded in all areas of life. Apart from these full-time service positions, 89.9% of survey respondents from the Class of 2023 reported that they are engaging in such activities in myriad ways: volunteering, giving philanthropically, investing in their local community, participating in political or community advocacy, and more. Grinnellians use their time, talents, and financial resources to demonstrate a continued rich civic engagement alongside their primary employment or continued education.

FELLOWSHIPS AND SCHOLARSHIPS

Grinnell College students apply for and receive national merit-based scholarships and fellowships at exceptionally high rates. For example, Grinnell is regularly named to the U.S. Department of State's list of top-producing institutions for Fulbright recipients, and over 80 Grinnellians have been named Thomas J. Watson Fellows. Table 10 provides a sample of the competitive fellowships and scholarships of survey respondents from the Class of 2023. Most programs listed below have durations of between 10 and 12 months.

Table 10. Sample competitive fellowships and scholarships received by responding graduates

Fellowship or scholarship name	Location(s)
Critical Language Scholarship	Baku, Azerbaijan
The Fulbright Program English teaching assistant *(multiple fellows)*	San Juan de Pasto, Colombia; Konstanz, Germany; Luodong, Taiwan
The Fulbright Program study/research fellow	Warsaw, Poland
Jesse M. Umruh Assembly Fellowship	Sacramento, CA
National Institutes of Health *(multiple fellows)*	Bethesda, MD
Thomas J. Watson Foundation	China, India, Kenya, New Zealand, Switzerland, United Kingdom, United Arab Emirates

IMPACT OF THE COVID-19 PANDEMIC

Survey respondents were asked to reflect on the ways in which the COVID-19 pandemic affected their preparation and planning for their next steps after graduate (Table 11).

Table 11. Impact of COVID-19 on graduates' preparation for next steps

Response	Percent
I was not able to complete activities (e.g., internship, research, etc.) to prepare for my next steps	49.8
There have been limited opportunities in my area of interest	35.2
I have experienced health challenges (physical or mental) or other stressors that impeded meeting my goals	34.8
I have shifted my post-graduate plans or found new opportunities as a result of the pandemic	32.2
I have had less time to search for jobs or other opportunities	30.8
I was able to pursue remote/virtual opportunities (e.g., work, research, professional conferences) that would not have been available to me in person	26.4
I have taken on new or increased responsibilities outside school (e.g., caring for family, contributing to household expenses)	24.2
Other challenges or changes	12.8
COVID-19 has not significantly impacted my post-Grinnell plans	4.4

APPENDIX A: EXPERIENTIAL LEARNING PROFILE

OVERVIEW

Experiential learning is a vital component of a well-rounded liberal arts education. Internships, research experiences outside the classroom, and co-curricular service activities help students acquire and integrate knowledge as well as sharpen interpersonal skills. Of the Class of 2023 survey respondents, 54.6% completed at least one internship during their undergraduate careers at Grinnell and 52.8% participated in at least one on- or off-campus research experience that was not part of a course required for their major. Thirty-six percent studied off campus for at least one semester.

Service and civic engagement undertaken by Grinnellians during their time on campus spans a wide array of activities. Overall, 64.4% of survey respondents report having participated in some type of service or social justice activity as students. These include structured service activities such as Service Leadership Work Study, co-curricular engagement with community partners, social innovation projects, and volunteering. Respondents also reported philanthropic giving, investment in the local community, voting, political and community advocacy, and using their academic and professional skills to serve their community.

Overall, 92.6% of survey respondents participated in at least one high-impact experiential learning activity (internship, research, or service).

INTERNSHIPS

Internships integrate classroom theory with work experience, helping students enhance classroom learning while exploring and clarifying their career goals. Grinnell students are encouraged to participate in internships to demonstrate concrete application of their liberal arts education and to become more competitive in a job market where employers value career-related work experience. Most students participate in internships—which Grinnell defines as 8 to 10-week, full-time work experiences that may be paid or unpaid and pursued with or without academic credit—during summers. To help defray transportation, housing, food, and other expenses, Grinnell College annually grants approximately $500,000 to these students. Table 12 provides a sample of some of the internships (including sponsoring organizations, career areas, and locations) completed by the Class of 2023 survey respondents.

Table 12. Sample internship sites, areas, and locations

Internship organization	Career area	Location
ACLU of Texas	law/legal services	remote
Alaska Innocence Project	law/legal services	Anchorage, AK
Aleph Commodities	finance	London, UK
Amazon	computing/technology	Seattle, WA
Amideast	communications/media	Tunis, Tunisia
Center for Constitutional Rights	law/legal services	New York, NY
Center for Human-Environmental Research	environment/sustainability	remote
Chipper Cash	finance	San Francisco, CA
Clean Water Action	environment/sustainability	Minneapolis, MN
Evanston Hospital	healthcare	Evanston, IL
Externat des Enfants Nantais	education	Nantes, France
Goldman Sachs	computing/technology	Salt Lake City, UT
HarperCollins Publishers	communications/media	remote
Himalayan Climate Initiative	environment/sustainability	Kathmandu, Nepal
IBM	computing/technology	Raleigh, NC
Interlochen Performance Center for the Arts	creative/performing arts	Interlochen, MI
Jurabek Laboratories	research/science	Tashkent, Uzbekistan
LeveragePoint Innovations	data science/analytics	remote
National Center for Atmospheric Research	computing/technology	Boulder, CO
PD AeroSpace	computing/technology	Nagoya, Japan
Resources for Indigenous Empowerment & Survivors	social services	Meskwaki Settlement, IA
Smithsonian Magazine	communications/media	Washington, DC
TikTok	data science/analytics	Beijing, China
Urban Labs Central Europe	communications/media	Wrocław, Poland
U.S. Census Bureau	government/public policy	Little Rock, AR
U.S. Department of State	communications/media	remote
U.S. Embassy	government/public policy	Lima, Peru
U.S. Senate	government/public policy	Washington, DC
Warner Media	computing/technology	Burbank, CA
Wells Fargo	business admin./management	Charlotte, NC

UNDERGRADUATE RESEARCH

Research is another vital component of the undergraduate experience at Grinnell. On-campus research typically takes the form of Mentored Advanced Projects (MAPs), in which students work closely with faculty members on scholarly or creative works. MAPs serve to integrate the knowledge and skills gained by students' courses of studies; participants often produce results that merit dissemination to the wider scholarly world. Among respondents for the Class of 2023, 78.4% of those indicating research experience completed at least one MAP during their time at Grinnell, with projects spanning all academic divisions of the College; 33.3% of these respondents participated in off-campus research, frequently through Research Experiences for

Undergraduates sponsored by research universities. Table 13 provides sample research sites and foci for off-campus research undertaken by members of the Class of 2023.

Table 13. Sample off-campus research sites, foci, and locations

Research site or program	Research focus	Location
Auburn University	discrete math/algebra	Auburn, AL
Carnegie Mellon University	human-computer interaction	Pittsburgh, PA
Center for Human-Environmental Research	climate ethnography	New Orleans, LA
Donald Danforth Plant Science Center	plant biology	St. Louis, MO
Duke University	animal cognition	Durham, NC
Iowa State University	sustainable development	Ames, IA
Mayo Clinic	biomedical science	Rochester, MN
Northwestern University	transplant research	Chicago, IL
Notre Dame	topological superconductors	South Bend, IN
Organization for Tropical Studies	tropical biology	San José, Costa Rica
Pacific Northwest National Laboratory	materials chemistry	Richland, WA
SIT Australia	Buddhism & environmental action	Byron Bay, Australia
University of Illinois	health disparities	Chicago, IL
University of Johannesburg	graph theory	Skukuza, South Africa
University of Michigan	disability policy	Ann Arbor, MI
University of Minnesota	dark matter & strong gravitational lenses	Minneapolis, MN
Vanderbilt University	developmental psychology	Nashville, TN
Worcester Polytechnic Institute	membrane biophysics	Worcester, MA
Wrigley Institute for Environmental Studies	coral growth & morphology	remote

APPENDIX B. LOCATIONS OF GRADUATES IN EMPLOYMENT, GRADUATE SCHOOL, OR POST-GRADUATE SERVICE

Tables 14 and 15 depict the geographic locations of employment, graduate school, and post-graduate service for the Class of 2023. The reach and value of Grinnell's name and education are mirrored by the impressive geographical scope of our graduates' first destinations. Of the 83.3% of respondents who are either employed, working with service organizations, or studying toward graduate or professional degrees, 87.4% are living in the United States (Table 14). The most popular first destinations for these graduates—accounting for over half of these responses—are California, Illinois, Iowa, New York, and Wisconsin. Thirteen graduates are in remote positions.

Table 14. Domestic locations of working or studying graduates

Location	Number	Location	Number	Location	Number
Arkansas	1	Maryland	2	Oregon	1
California	24	Massachusetts	11	Pennsylvania	8
Colorado	2	Michigan	1	Rhode Island	2
Connecticut	1	Minnesota	13	South Carolina	2
Washington, DC	5	Mississippi	1	Texas	7
Florida	2	Missouri	9	Utah	2
Georgia	4	New Hampshire	3	Virginia	3
Illinois	37	New Jersey	1	Washington	6
Indiana	3	New York	16	Wisconsin	27
Iowa	31	North Carolina	6	Wyoming	1
Maine	2	Ohio	2	remote	13

Table 15. International locations of working or studying graduates

Location	Number
Austria	1
Dominican Republic	1
Finland	1
France	4
Hong Kong	1
India	1
Ireland	2
Israel	1
Japan	2
Mexico	1
Paraguay	1
Portugal	1
Republic of Korea	1
Spain	3
United Kingdom	1

APPENDIX C: FIRST DESTINATIONS AND EXPERIENTIAL ACTIVITY BY MAJOR

Table 16 provides a detailed overview of the response rate, first-destination data, and experiential activity profile for respondents by academic major. Note that graduates whose first destination is identified as "continuing education" were pursuing post-baccalaureate credentials (either through courses or degree programs) at the undergraduate level, and graduates in the "other" category were engaged in activities (e.g., traveling, seeking employment) not captured by the other categories. Numbers reported in the experiential activity profile reflect the percentages of respondents who completed at least one internship, who participated in at least one undergraduate research experience beyond that required for coursework (supervised by a professor either on- or off-campus), who participated in at least one service activity, and who studied in at least one off-campus study program (domestic or international) during their time as undergraduates. Multiple experiences undertaken by individual students (e.g., internships after both the second and third years) do not inflate the percentages presented below. Students with double majors appear under both majors; therefore, the total number of students represented in the table (451) exceeds the total number of Class of 2023 graduates (385).

Table 16. First-destination and experiential activity data by major

Major	# in major	# of responses	First destination (percentages)						Experiential activity profile (percentages)			
			Employed	Graduate school	Post-grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off-campus study
Anthropology	14	13 (92.9%)	30.8	46.2	–	7.7	–	15.4	69.2	76.9	81.8	46.2
Art History	3	3 (100%)	66.7	–	–	–	–	33.3	33.3	–	100	66.7
Biological Chemistry	34	28 (82.4%)	60.7	21.4	–	14.3	–	3.6	25.0	89.3	81.5	35.7
Biology	42	37 (88.1%)	56.8	18.9	8.1	2.7	2.7	10.8	37.8	70.3	79.4	32.4
Chemistry	7	5 (71.4%)	20.0	80.0	–	–	–	–	–	100	50.0	–
Chinese	3	3 (100%)	66.7	–	–	33.3	–	–	100	–	66.7	33.3

Major	# in major	# of responses	First destination (percentages)						Experiential activity profile (percentages)			
			Employed	Graduate school	Post-grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off-campus study
Classics	7	7 (100%)	57.1	14.3	–	28.6	–	–	14.3	71.4	71.4	42.9
Computer Science	62	51 (82.3%)	69.2	28.8	–	–	–	1.9	65.4	59.6	58.7	46.2
Economics	53	48 (90.6%)	66.7	27.1	2.1	–	2.1	2.1	83.3	20.8	61.5	22.9
English	34	28 (82.4%)	57.1	14.3	–	3.6	3.6	21.4	46.4	57.1	42.9	25.0
French	13	11 (84.6%)	72.7	18.2	–	9.1	–	–	45.5	54.5	63.6	81.8
Gender, Women's & Sexuality Studies	17	17 (100%)	76.5	5.9	–	5.9	–	11.8	41.2	58.8	85.7	29.4
General Science	2	2 (100%)	50	–	–	–	–	50.0	50.0	–	–	–
German	7	7 (100%)	57.1	14.3	–	14.3	–	14.3	85.7	57.1	60.0	85.7
History	12	11 (91.7%)	45.5	36.4	–	9.1	9.1	–	45.5	36.4	50.0	63.6
Independent	6	5 (83.3%)	40.0	–	20.0	20.0	–	20.0	60.0	100	75.0	40.0
Mathematics	32	29 (90.6%)	48.3	41.4	3.4	–	3.4	3.4	44.8	55.2	40.9	20.7

Major	# in major	# of responses	First destination (percentages)						Experiential activity profile (percentages)			
			Employed	Graduate school	Post-grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off-campus study
Music	11	8 (72.7%)	62.5	25.0	–	–	–	12.5	25.0	75.0	20.0	–
Philosophy	12	10 (83.3%)	50.0	20.0	10.0	–	–	20.0	40.0	60.0	42.9	30.0
Physics	17	14 (82.4%)	35.7	50.0	–	–	7.1	7.1	28.6	71.4	36.4	28.6
Political Science	41	35 (85.4%)	54.3	25.7	–	14.3	–	5.7	74.3	34.3	64.0	45.7
Psychology	25	22 (88.0%)	63.6	31.8	–	–	–	4.5	50.0	63.6	73.3	31.8
Religious Studies	7	5 (71.4%)	80.0	20.0	–	–	–	–	60.0	20.0	100	40.0
Russian	4	4 (100%)	25.0	50.0	–	25.0	–	–	75.0	25.0	–	50.0
Sociology	36	29 (80.6%)	65.5	17.2	3.4	6.9	–	6.9	89.7	44.8	72.0	41.4
Spanish	10	9 (90%)	66.7	11.1	–	11.1	–	11.1	55.6	66.7	75.0	55.6
Studio Art	6	6 (100%)	33.3	–	–	16.7	–	50.0	50.0	33.3	60.0	33.3
Theatre & Dance	7	4 (57.1%)	75.0	–	–	25.0	–	–	25.0	25.0	75.0	75.0

APPENDIX D: EMPLOYMENT, GRADUATE SCHOOL, AND POST-GRADUATE SERVICE DETAILS BY MAJOR

This appendix provides, by major, known details on the responding graduates of the Class of 2023 who immediately entered the workforce after graduation (for either full- or part-time employment), matriculated into graduate or professional school (full-time enrollment only), or joined post-graduate service positions. Among the respondents to the survey were 128 Grinnellians who majored in two or more fields. Of that group, 115 are included here, listed under both majors and denoted by an asterisk (*).

MAJORS ALPHABETICAL

Anthropology

Employer	Career area	Location
Duke University*	research/science	Durham, NC
Long Meadow Art Residency	creative/performing arts	New Marlborough, MA
North American Language & Culture Assistants Program	education	Madrid, Spain
Prairie Lights Books & Café	food service/hospitality	Iowa City, IA

*double-major graduate

Graduate school	Program & degree	Location
New York University*	community health, science & practice, MPH	New York, NY
*not specified**	medicine, MD	Japan *(city not specified)*
University of California*	urban & regional planning, MURP	Los Angeles, CA
University of Chicago	digital studies of language, culture & history, MA	Chicago, IL
University of Iowa*	law, JD	Iowa City, IA
University of Wisconsin*	endocrinology & reproductive physiology, PhD	Madison, WI

*double-major graduate

Art History

Employer	Career area	Location
Grinnell College Museum of Art*	creative/performing arts	Grinnell, IA
Hotel Shattuck*	food service/hospitality	Berkeley, CA

*double-major graduate

Biological Chemistry

Employer	Career area	Location
Allegheny Health Network Research Institute	research/science	Pittsburgh, PA
Allina Health*	healthcare	Cottage Grove, MN
Aspirus Health*	healthcare	Kronenwetter, WI
Columbia University	research/science	New York, NY
Corteva Agriscience	research/science	Indianapolis, IN
Georgia Eye Institute*	healthcare	Savannah, GA
Jamesburg Dental Care	healthcare	Jamesburg, NJ
Mayflower Community	healthcare	Grinnell, IA
Mt. Carmel Nursing Home	healthcare	Manchester, NH
Northwestern Feinberg School of Medicine	research/science	Chicago, IL
*not specified**	research/science	Houston, TX
OMIC USA Inc	research/science	Portland, OR
Red Bull*	data science/analytics	Bentonville, AR
SSM Health	healthcare	Madison, WI
University of Florida	research/science	Gainesville, FL
US Mantech	law/legal services	Atlanta, GA
Washington University in St. Louis	research/science	St. Louis, MO

*double-major graduate

Graduate school	Program & degree	Location
Bar Ilan University & University of Lisbon	brain & data science, MSc	Tel Aviv, Israel & Lisbon, Portugal
Loyola University*	biomedical sciences, PhD	Maywood, IL
*not specified**	medicine, MD	Japan *(city not specified)*
University of Iowa	medicine, MD	Iowa City, IA
University of Washington*	biostatistics, MS	Seattle, WA
Worcester Polytechnic Institute	chemistry, PhD	Worcester, MA

*double-major graduate

Biology

Employer	Career area	Location
Atalan	data science/analytics	remote
Boyce Thompson Institute	research/science	Ithaca, NY
CIEE	education	San Martin de Valdeiglesias, Spain
Donald Danforth Plant Science Center*	research/science	St. Louis, MO
Forest Service*	environment/sustainability	Fort Jones, CA
Harte Research Institute for Gulf of Mexico Studies	environment/sustainability	Corpus Christi, TX
Illinois Retina Associates	healthcare	Chicago, IL
Institute for Marine Mammal Studies*	research/science	Gulfport, MS
Jackson Laboratory*	research/science	Bar Harbor, ME
Kubrick Group*	consulting	New York, NY
Mayflower Community*	healthcare	Grinnell, IA
Mayo Clinic	healthcare	Rochester, MN
National Ecological Observatory Network	research/science	Land O' Lakes, WI
Reefgen, Inc.	environment/sustainability	San Francisco, CA
Southwest Pediatrics	healthcare	Chicago, IL
UnityPoint Health	healthcare	Grinnell, IA
University of Chicago*	research/science	Chicago, IL
University of Iowa	research/science	Iowa City, IA
University of Iowa*	research/science	Iowa City, IA
University of Iowa*	research/science	Iowa City, IA
University of Iowa Hospitals & Clinics	healthcare	Iowa City, IA

*double-major graduate

Graduate school	Program & degree	Location
Cornell University*	computational biology, PhD	Ithaca, NY
New York University*	community health, science & practice, MPH	New York, NY
Northwestern University	physical therapy, DPT	Evanston, IL
Texas A&M University	marine resources & management, MMRM	Galveston, TX
University of Wisconsin*	endocrinology & reproductive physiology, PhD	Madison, WI
University of Wisconsin*	library & information studies, MA	Madison, WI
Washington University in St. Louis	occupational therapy, DOT	St. Louis, MO

*double-major graduate

Post-graduate service organization	Service area	Location
City Year	education	Seattle, WA
Minnesota and Iowa Conservation Corps	environment/sustainability	St. Croix, MN
Peace Corps	environment/sustainability	Asunción, Paraguay

Chemistry

Employer	Career area	Location
MGH*	research/science	Boston, MA

*double-major graduate

Graduate school	Program & degree	Location
University of California	environmental chemistry, PhD	Davis, CA
University of Maine	environmental science, PhD	Orono, ME
University of Texas	chemistry, PhD	Austin, TX
University of Wisconsin	neuroscience, PhD	Madison, WI

Chinese

Employer	Career area	Location
King County*	law/legal services	Seattle, WA
Morningstar*	finance	Chicago, IL

*double-major graduate

Classics

Employer	Career area	Location
City of Bloomington Center for the Arts	creative/performing arts	Bloomington, MN
Duke University*	education	Raleigh, NC
Jackson Laboratory*	research/science	Bar Harbor, ME
MGH*	research/science	Boston, MA

*double-major graduate

Graduate school	Program & degree	Location
University of Wisconsin*	library & information studies, MA	Madison, WI

*double-major graduate

Computer Science

Employer	Career area	Location
Amazon*	computing/technology	San Francisco, CA
American Marketing & Publishing	computing/technology	remote
Anchorage Digital*	computing/technology	San Francisco, CA
Bloomberg*	data science/analytics	Tokyo, Japan
Boston Consulting Group*	consulting	Durham, NC
BrandExtract	computing/technology	remote
CapsicoHealth*	data science/analytics	remote
Deloitte*	data science/analytics	Arlington, VA
Deloitte*	consulting	Austin, TX
Deloitte*	consulting	Seoul, Republic of Korea
EcoTech	computing/technology	Mooresville, NC
Epic	computing/technology	Verona, WI
Epic	computing/technology	Verona, WI
Epic	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Goldman Sachs*	computing/technology	Salt Lake City, UT
Grinnell College*	education	Grinnell, IA
Hanwha Q CELLS USA	computing/technology	Dalton, GA
Housality*	computing/technology	San Mateo, CA
Johns Hopkins University*	computing/technology	Laurel, MD
Liberty Mutual	computing/technology	Portsmouth, NH
Mastercard*	computing/technology	O'Fallon, MO
MIT*	research/science	Cambridge, MA
Morningstar	computing/technology	Chicago, IL
Morningstar*	computing/technology	Chicago, IL
Mosaic	computing/technology	remote
NexGen Marketing Inc	computing/technology	New York, NY
Northern Trust*	computing/technology	Chicago, IL
Optum	computing/technology	Irvine, CA
Optum	computing/technology	Irvine, CA
Qualtrics	computing/technology	Seattle, WA
Resource Data	computing/technology	Houston, TX
Stanford University*	computing/technology	Palo Alto, CA
Veritas AI	data science/analytics	Bengaluru, India
Wells Fargo*	computing/technology	Minneapolis, MN
Wells Fargo	computing/technology	West Des Moines, IA

*double-major graduate

Graduate school	Program & degree	Location
Columbia University	computer science, MS	New York, NY
Columbia University	data science, MS	New York, NY
Cornell University*	computational biology, PhD	Ithaca, NY
Drexel University	computer science, MS	Philadelphia, PA
Harvard University*	data science, MS	Cambridge, MA
Hong Kong University of Science & Technology*	computer science, MPhil	Hong Kong
University of California*	software engineering, MS	Irvine, CA
University of Denver*	mathematics, PhD	Denver, CO
University of Illinois*	computer science, MS	Urbana-Champaign, IL
University of Iowa	business analytics, MS	Iowa City, IA
University of Iowa*	computer science, MCS	Iowa City, IA
University of Iowa	computer science, MCS	Iowa City, IA
University of Iowa	computer science, MCS	Iowa City, IA
University of Iowa	computer science, MCS	Iowa City, IA
Worcester Polytechnic Institute*	computer science, PhD	Worcester, MA

*double-major graduate

Economics

Employer	Career area	Location
Analysis Group*	consulting	Chicago, IL
Boston Consulting Group*	consulting	Durham, NC
CapsicoHealth*	data science/analytics	remote
Circle Logistics*	sales/marketing	Chicago, IL
Coyote Logistics	business administration/management	Chicago, IL
Deloitte*	consulting	Arlington, VA
DRW	finance	Chicago, IL
Epic*	business administration/management	Verona, WI
Epic	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Goldman Sachs*	finance	Salt Lake City, UT
Grinnell College Investment Office	finance	Boston, MA
Grinnell College*	education	Grinnell, IA
Insight Global*	business administration/management	San Francisco, CA
Iowa Legal Aid*	law/legal services	Des Moines, IA
K1 Investment Management	finance	Los Angeles, CA
KOTRA*	business administration/management	Detroit, MI
LeveragePoint Innovations	business administration/management	remote
Lost Larson	food service/hospitality	Chicago, IL
Messiah University	education	Mechanicsburg, PA
Morningstar*	finance	Chicago, IL
NERA Economic Consulting*	consulting	New York, NY
Northern Trust*	computing/technology	Chicago, IL
O'Brien Immigration	data science/analytics	Berkeley, CA
Point 72	data science/analytics	New York, NY
RAD365	business administration/management	Miramar, FL
Red Bull*	data science/analytics	Bentonville, AR
WealthWave	finance	remote
WH Trading	finance	Iowa City, IA
White Lodging	food service/hospitality	Chicago, IL

*double-major graduate

Graduate school	Program & degree	Location
Duke University	business administration, MBA/MMS	Durham, NC
Emory University	analytical finance, MS	Atlanta, GA
Loyola University*	biomedical sciences, PhD	Maywood, IL
New York University	economics, MA	New York, NY
Northeastern University	business analytics, MS	Boston, MA
Northeastern University	quantitative finance, MS	Boston, MA
Seattle University*	business administration, MBA	Seattle, WA
University of California	law, JD	Los Angeles, CA
University of Chicago*	financial mathematics, MS	Chicago, IL
University of Iowa	business analytics, MS	Iowa City, IA
University of Iowa*	policy, MPH	Iowa City, IA
University of Notre Dame*	law, JD	South Bend, IN
University of Texas	economics, MA	Austin, TX

*double-major graduate

Post-graduate service organization	Service area	Location
Navy-Marine Corps Relief Society	social services	Charleston, SC

English

Employer	Career area	Location
Academic Leadership Charter School	education	New York, NY
Camilla O. McRory Attorney at Law*	law/legal services	Rockville, MD
Duke University*	education	Raleigh, NC
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Iowa Public Radio	communications/media	Des Moines, IA
KIPP DC†	education	Washington, DC
Leopold's Books Bar Cafe*	sales/marketing	Madison, WI
LL Wholestic Health Services	healthcare	remote
Mid-Minnesota Legal Aid	law/legal services	Minneapolis, MN
Pleasantville School District	education	Pleasantville, IA
Snake River Roasting Co.*	food service/hospitality	Jackson, WY
Society of Women Engineers*	government/public policy	Chicago, IL
Temple University Libraries	education	Philadelphia, PA
University of Colorado*	education	Colorado Springs, CO

*double-major graduate
†graduate simultaneously employed and enrolled in graduate program

Graduate school	Program & degree	Location
Relay Graduate School of Education[†]	education, MAT	Washington, DC
Trinity College Dublin	environmental science, MSc	Dublin, Ireland
University of Iowa*	law, JD	Iowa City, IA
University of Iowa*	library & information science, MLIS	Iowa City, IA
University of Pennsylvania*	law, JD	Philadelphia, PA

*double-major graduate

†graduate simultaneously employed and enrolled in graduate program

French

Employer	Career area	Location
Aspirus Health*	healthcare	Kronenwetter, WI
Epic	computing/technology	Verona, WI
Goldman Sachs*	finance	Salt Lake City, UT
JSI*	healthcare	Washington, DC
Teaching Assistant Program in France*	education	Montbéliard, France
Teaching Assistant Program in France*	education	Nancy-Mets, France
Teaching Assistant Program in France*	education	Nantes, France
Teaching Assistant Program in France*	education	Toulouse, France

*double-major graduate

Graduate school	Program & degree	Location
University of Iowa*	policy, MPH	Iowa City, IA
Washington University in St. Louis*	law, JD	St. Louis, MO

*double-major graduate

Gender, Women's & Sexuality Studies

Employer	Career area	Location
Ewing Marion Kauffman School*	education	Kansas City, MO
Grinnell College*	education	Grinnell, IA
Grinnell College Museum of Art*	creative/performing arts	Grinnell, IA
Institute for Marine Mammal Studies*	research/science	Gulfport, MS
Iowa Legal Aid*	law/legal services	Des Moines, IA
JSI*	healthcare	Washington, DC
Mayflower Community*	healthcare	Grinnell, IA
NERA Economic Consulting*	consulting	New York, NY
Recreational Education Center*	healthcare	Peabody, MA
Sage Bird Ciderworks	food service/hospitality	Harrisonburg, VA
Society of Women Engineers*	government/public policy	Chicago, IL
Teaching Assistant Program in France*	education	Toulouse, France
U.S. Department of Energy*	government/public policy	Chicago, IL

*double-major graduate

Graduate school	Program & degree	Location
Trinity College Dublin*	environmental science, MSc	Dublin, Ireland

*double-major graduate

General Science

Employer	Career area	Location
Caravel Autism Health	social services	Madison, WI

German

Employer	Career area	Location
ArentFox Schiff	law/legal services	New York, NY
Epic*	computing/technology	Verona, WI
The Foote School*	education	New Haven, CT
Vaco	data science/analytics	remote

*double-major graduate

Graduate school	Program & degree	Location
University of California*	law, JD	Davis, CA

*double-major graduate

History

Employer	Career area	Location
Bradley Hasbro Children's Research Center*	research/science	Providence, RI
Duluth Public Schools	education	Duluth, MN
Epic*	computing/technology	Verona, WI
Teaching Assistant Program in France*	education	Nantes, France
Young Footliters Youth Theatre*	creative/performing arts	Coralville, IA

*double-major graduate

Graduate school	Program & degree	Location
University of California*	urban & regional planning, MURP	Los Angeles, CA
University of Chicago*	international relations, MA	Chicago, IL
University of Chicago*	social sciences, MA	Chicago, IL
Villanova University	humanities, MA	Villanova, PA

*double-major graduate

Independent

Employer	Career area	Location
Dublin Unified School District	education	Dublin, CA
NorthShore University Health System	healthcare	Evanston, IL

Post-graduate service organization	Service area	Location
GoCorps	social services	Innsbruck, Austria

Mathematics

Employer	Career area	Location
Anchorage Digital*	computing/technology	San Francisco, CA
Deloitte*	consulting	Arlington, VA
Deloitte*	consulting	Austin, TX
Deloitte*	consulting	Seoul, Republic of Korea
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Epic*	computing/technology	Verona, WI
Goldman Sachs*	computing/technology	Salt Lake City, UT
Jackson Laboratory*	research/science	Bar Harbor, ME
Johns Hopkins University*	computing/technology	Laurel, MD
Mastercard*	computing/technology	O'Fallon, MO
Oakland Unified School District*	education	Oakland, CA
Phoenix Learning Center	education	Buffalo, MN

*double-major graduate

Graduate school	Program & degree	Location
Harvard University*	data science, MS	Cambridge, MA
Hong Kong University of Science & Technology*	computer science, MPhil	Hong Kong
University of Chicago*	financial mathematics, MS	Chicago, IL
University of Denver*	mathematics, PhD	Denver, CO
University of Illinois*	computer science, MS	Urbana-Champaign, IL
University of Iowa*	mathematics, PhD	Iowa City, IA
University of Notre Dame*	law, JD	South Bend, IN
University of Pennsylvania	computer science, MS	Philadelphia, PA
University of Washington*	biostatistics, MS	Seattle, WA
University of Wisconsin*	nuclear engineering, PhD	Madison, WI
Washington University in St. Louis*	law, JD	St. Louis, MO
Worcester Polytechnic Institute*	computer science, PhD	Worcester, MA

*double-major graduate

Post-graduate service organization	Service area	Location
St. Louis Area Foodbank	social services	St. Louis, MO

Music

Employer	Career area	Location
Donald Danforth Plant Science Center*	research/science	Saint Louis, MO
Epic	computing/technology	Verona, WI
Institute of Culinary Education*	education	remote
University of Wisconsin	education	Madison, WI
Washington University in St. Louis*	education	St. Louis, MO

*double-major graduate

Graduate school	Program & degree	Location
University of California*	software engineering, MS	Irvine, CA
University of Iowa*	mathematics, PhD	Iowa City, IA

*double-major graduate

Philosophy

Employer	Career area	Location
Epic*	business administration/management	Verona, WI
Joint Committee on Administrative Rules	government/public policy	Springfield, IL
La.BOTANICA*	sales/marketing	Los Angeles, CA
Oakland Unified School District*	education	Oakland, CA
Recreational Education Center*	healthcare	Peabody, MA

*double-major graduate

Graduate school	Program & degree	Location
University of Chicago	humanities-philosophy, MA	Chicago, IL
University of Iowa*	computer science, MCS	Iowa City, IA

*double-major graduate

Post-graduate service organization	Service area	Location
Habitat for Humanity	social services	Tacoma, WA

Physics

Employer	Career area	Location
Bloomberg*	data science/analytics	Tokyo, Japan
Epic	business administration/management	Verona, WI
MIT*	research/science	Cambridge, MA
Stanford University*	computing/technology	Palo Alto, CA
United States Navy	research/science	Charleston, SC

*double-major graduate

Graduate school	Program & degree	Location
Cornell University	aerospace, aeronautical & astronautical engineering, MEng	Ithaca, NY
Dartmouth College	physics, PhD	Hanover, NH
Northwestern University	mechanical engineering, MEng	Evanston, IL
Purdue University*	mechanical engineering, MS	West Lafayette, IN
University of Illinois	physics, PhD	Urbana-Champaign, IL
University of Minnesota	astrophysics, PhD	Minneapolis, MN
University of Wisconsin*	nuclear engineering, PhD	Madison, WI

*double-major graduate

Political Science

Employer	Career area	Location
Analysis Group*	consulting	Chicago, IL
BlueDot Wellness*	business administration/management	Los Angeles, CA
Deloitte*	data science/analytics	Arlington, VA
Ellis Legal, PC	law/legal services	Chicago, IL
Epic*	computing/technology	Verona, WI
Ewing Marion Kauffman School*	education	Kansas City, MO
The Foote School*	education	New Haven, CT
Great River School*	education	St. Paul, MN
Grinnell College*	education	Grinnell, IA
Illinois Housing Development Authority	government/public policy	Chicago, IL
Jarvis Law Office	law/legal services	Dublin, OH
King County*	law/legal services	Seattle, WA
Langer Research Associates	government/public policy	Washington, DC
Latino Academy of Workforce Development	education	Madison, WI
Mariposa DR Foundation*	social services	Cabarete, Dominican Republic
not specified*	research/science	Houston, TX
SwimSwam*	communications/media	remote
Washington University in St. Louis*	education	St. Louis, MO
World Bank Group	government/public policy	Washington, DC

*double-major graduate

Graduate school	Program & degree	Location
Case Western Reserve University	law, JD	Cleveland, OH
Trinity College Dublin*	environmental science, MSc	Dublin, Ireland
University of California	law, JD	Berkeley, CA
University of California*	law, JD	Davis, CA
University of Chicago*	international relations, MA	Chicago, IL
University of Illinois	library & archives, MLIS	Urbana-Champaign, IL
University of Illinois*	law, JD	Chicago, IL
University of Iowa*	library & information science, MLIS	Iowa City, IA
University of Missouri*	agroforestry, graduate certificate	remote

*double-major graduate

Psychology

Employer	Career area	Location
Amazon*	computing/technology	San Francisco, CA
Bradley Hasbro Children's Research Center*	research/science	Providence, RI
Children's Hospital of Philadelphia	research/science	Philadelphia, PA
Duke University*	research/science	Durham, NC
Epic	computing/technology	Verona, WI
Great River School*	education	St. Paul, MN
Institute of Culinary Education*	education	remote
Leopold's Books Bar Cafe*	sales/marketing	Madison, WI
Morningstar*	computing/technology	Chicago, IL
The Sanneh Foundation	education	Minneapolis, MN
Snake River Roasting Co.*	food service/hospitality	Jackson, WY
University of Chicago*	research/science	Chicago, IL
University of Iowa*	research/science	Iowa City, IA
Washington University in St. Louis	research/science	St. Louis, MO

*double-major graduate

Graduate school	Program & degree	Location
Georgetown University*	government & public policy, MPP	Washington, DC
Northwestern University	mental health counseling, MA	Evanston, IL
UAG School of Medicine	medicine, MD	Zapopan, Mexico
University of Helsinki	human nutrition & food-related behavior, MSc	Helsinki, Finland
University of Illinois	occupational therapy, DOT	Chicago, IL
University of Iowa	community & behavioral health, MPH	Iowa City, IA
University of Oklahoma	clinical mental health counseling, MCMHC	remote

*double-major graduate

Religious Studies

Employer	Career area	Location
Allina Health*	healthcare	Cottage Grove, MN
Brooke Charter School	education	Boston, MA
Conservation Law Foundation	law/legal services	Providence, RI
Hotel Shattuck*	food service/hospitality	Berkeley, CA

*double-major graduate

Graduate school	Program & degree	Location
Seattle University*	business administration, MBA	Seattle, WA

*double-major graduate

Russian

Employer	Career area	Location
Camilla O. McRory Attorney at Law*	law/legal services	Rockville, MD

*double-major graduate

Graduate school	Program & degree	Location
University of Chicago*	social sciences, MA	Chicago, IL
University of Missouri*	agroforestry, graduate certificate	remote

*double-major graduate

Sociology

Employer	Career area	Location
American Business Bank	business administration/management	Los Angeles, CA
BlueDot Wellness*	business administration/management	Los Angeles, CA
Circle Logistics*	sales/marketing	Chicago, IL
Davidson College	education	Davidson, NC
Dovetail Partners	environment/sustainability	Minneapolis, MN
Edna Brewer Middle School	education	Oakland, CA
Flourishing Lives Counseling	sales/marketing	Naperville, IL
Forest Service*	environment/sustainability	Fort Jones, CA
Grinnell College Museum of Art	education	Grinnell, IA
Insight Global*	business administration/management	San Francisco, CA
KOTRA*	business administration/management	Detroit, MI
Mayer Brown	law/legal services	New York, NY
North American Language & Culture Assistants Program*	education	A Pontenova, Spain
Rangoon Brooklyn	food service/hospitality	New York, NY
SwimSwam*	communications/media	remote
Teaching Assistant Program in France*	education	Montbéliard, France
Teaching Assistant Program in France*	education	Nancy-Mets, France
U.S. Department of Energy*	government/public policy	Chicago, IL
University of Colorado*	education	Colorado Springs, CO

*double-major graduate

Graduate school	Program & degree	Location
Georgetown University*	government & public policy, MPP	Washington, DC
University of Chicago	sociology, MA	Chicago, IL
University of Illinois*	law, JD	Chicago, IL
University of Oxford	comparative social policy, MPhil	Oxford, UK
University of Pennsylvania*	law, JD	Philadelphia, PA

*double-major graduate

Post-graduate service organization	Service area	Location
Conservation Corps	environment/sustainability	Minneapolis, MN

Spanish

Employer	Career area	Location
Abcor Home Health	business administration/management	Chicago, IL
Georgia Eye Institute*	healthcare	Savannah, GA
Kubrick Group*	consulting	New York, NY
Mariposa DR Foundation*	social services	Cabarete, Dominican Republic
North American Language & Culture Assistants Program*	education	A Pontenova, Spain
Wells Fargo*	computing/technology	Minneapolis, MN

*double-major graduate

Graduate school	Program & degree	Location
Purdue University*	mechanical engineering, MS	West Lafayette, IN

*double-major graduate

Studio Art

Employer	Career area	Location
La.BOTANICA*	sales/marketing	Los Angeles, CA
University of Iowa*	research/science	Iowa City, IA

*double-major graduate

Theatre & Dance

Employer	Career area	Location
Grinnell College	creative/performing arts	Grinnell, IA
Housality*	computing/technology	San Mateo, CA
Young Footliters Youth Theatre*	creative/performing arts	Coralville, IA

*double-major graduate