

POST-GRADUATION ACTIVITIES REPORT

A review of the experiential activities and post-graduate destinations of members of the
CLASS OF 2019



Prepared by

Center for Careers, Life, and Service | 1103 Park Street | Grinnell, IA 50112 | (641) 269-4940 | career@grinnell.edu



Grinnell College

Center for Careers, Life, and Service

GRINNELL COLLEGE CLASS OF 2019 POST-GRADUATION ACTIVITIES REPORT

We are pleased to present the Post-Graduation Activities Report for members of the Grinnell College Class of 2019. On the following pages you will find evidence of both the remarkable abilities of Grinnell undergraduates and the value of a Grinnell education in enabling meaningful and purposeful first destinations for our alumni.



Sarah Barks, Ph.D.
Director, STEM Career Community
Center for Careers, Life, and Service



Mark R. Peltz, Ph.D.
Daniel and Patricia Jipp Finkelman Dean
Center for Careers, Life, and Service

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INTRODUCTION: GRINNELL COLLEGE CLASS OF 2019 POST-GRADUATION SURVEY

This report compiles data from 355 members of the Class of 2019 (total class size 400), for a knowledge rate—the percent of graduates for whom we have verifiable information concerning post-graduate plans—of 88.8%. A first-destination survey was administered to graduates by e-mail in May 2019, with follow-up surveys e-mailed in August 2019 and January 2020. In Spring 2020, Careers, Life, and Service staff completed data collection via e-mail and telephone solicitation, web research, and input from faculty, staff, and employers.

Table 1 illustrates the extent to which the respondents are representative of the entire graduating class in terms of gender, race/ethnicity, disability status, and first-generation status.

Table 1. Representativeness of survey respondents by gender, race/ethnicity, disability status, and first-generation status

Characteristic	Class of 2019	
	Respondents (%)	Entire class (%)
Gender		
Male	44.2	44.6
Female	55.8	55.4
Race/ethnicity		
Asian	8.2	8.2
Black or African American	5.6	5.2
Hispanic (of any race)	5.9	5.7
Two or more races	6.5	6.0
White (not Hispanic)	51.8	53.4
International	16.1	15.7
Ethnicity and race unknown	5.9	5.7
Disability status		
Student self-reporting disability	23.9	23.4
First-generation status		
First-generation college student	17.5	16.0

The first portion of this report provides an overview of the first destinations of survey respondents, with details about their employment, graduate and professional school, full-time post-graduate service, and competitive post-graduate fellowships. The first appendix describes these graduates' participation in experiential learning activities; the second highlights the geographical distribution of their first destinations. The remaining appendices provide details about the post-graduate destinations and experiential profiles of these graduates by academic major.

FIRST DESTINATIONS OF GRINNELL COLLEGE CLASS OF 2019 GRADUATES

Table 2 lists the first-destination groups into which the 355 responding members of the Class of 2019 were categorized: (1) employed either full- or part-time; (2) enrolled in graduate or professional school; (3) engaged in full-time post-graduate service; (4) undertaking a fellowship opportunity; (5) pursuing continuing education (i.e., post-baccalaureate credentials at the undergraduate level); and (6) other (i.e., engaged in a transitional activity—such as applying to graduate school, traveling, or seeking employment—not captured by the other categories). Employment was the first destination for approximately 57% of the members of the Class of 2019. Graduate school was the second-most-popular destination, accounting for about 27% of the class.

Table 2. First destinations of the Class of 2019

Category	Percent
employment	57.2
graduate school	26.8
post-graduate service	5.6
fellowships	3.4
continuing education	1.7
other	5.4

EMPLOYMENT

OVERVIEW

Of the 57.2% of graduates who immediately entered the workforce after graduation, 94.1% were employed full-time (i.e., working 35 or more hours per week). Table 3 provides a sample listing of some of the organizations (along with their locations) where the graduates accepted positions. Members of the Class of 2019 were hired at a wide variety of organizations, including consulting agencies, investment banking firms, museums and galleries, government organizations, technology firms, healthcare facilities, educational and other social service organizations, and scientific research facilities. Grinnell College attracts students with diverse interests and proclivities, and the organizations where graduates begin their careers reflect these myriad pursuits.

Table 3. Sample employers of responding graduates

Employer (location)	Employer (location)
3M (St. Paul, MN)	*JPMorgan Chase & Co. (Chicago, IL)
American Public Media (Washington, DC)	Los Alamos National Laboratory (Los Alamos, NM)
Collins Aerospace (Cedar Rapids, IA)	Lurie Children's Hospital of Chicago (Chicago, IL)
*Dana-Farber Cancer Institute (Boston, MA)	*Microsoft (Redmond, WA)
Department of Justice (Washington, DC)	Northwest Justice Project (Seattle, WA)
*Epic (Verona, WI)	Smithsonian Institution (Washington, DC)
*Google (<i>multiple locations</i>)	*Teach for America (<i>multiple locations</i>)
Habitat for Humanity (Des Moines, IA)	Twitter (San Francisco, CA)
Iowa City High School (Iowa City, IA)	Woods Hole Oceanographic Inst. (Woods Hole, MA)

* Indicates more than one member of the Class of 2019 accepted employment with this organization.

Members of the Class of 2019 accepted domestic employment opportunities in 32 states (as well as the District of Columbia) and international employment opportunities in 12 countries.

SALARY DATA

Given the sensitive nature of sharing personal salary information, gathering data on this variable is quite difficult. Graduates who responded as employed full time were given the opportunity to report their starting salaries; 45% of these graduates provided information. Note that salary information was not available for graduates whose first-destination information was obtained through web research or other external sources.

The mean salary of reporting graduates employed full-time was \$52,650; the median salary was \$47,258. The bottom quartile reported earning an average salary of \$26,685 per year; the top quartile, an average of \$88,143 per year. The top 10% are earning an average annual salary of \$106,438. Many Grinnellians accepted offers of employment with some form of bonus in addition to their base salary. The mean bonus reported by these graduates was \$12,611. Several factors influence the salary distribution, including career field, geographic location, and relevant experience. Because of these factors and the small sample size, readers should exercise caution in drawing conclusions or making assumptions about these data.

EMPLOYMENT BY CAREER FIELD

Members of the Class of 2019 accepted positions in a variety of career fields spanning the nonprofit, for-profit, and government sectors. Table 4 provides an overview of the career fields in which graduates accepted employment. Details by major appear in Appendix D.

Table 4. Career fields of responding graduates

Career field	Percent	Career field	Percent
computing/technology	22.7	government/public policy	3.9
research/science	17.7	sales/marketing	3.9
education	9.9	consulting	3.4
business admin./management	7.4	healthcare	3.4
finance	5.9	food service/hospitality	3.0
communications/media	4.9	creative/performing arts	2.5
law/legal services	4.4	data science/analytics	1.5
social services	4.4	other	1.0

RELATEDNESS TO CAREER GOALS

The College is interested in knowing the extent to which these first-destination positions are related to our graduates' overall career goals, measured by the career-relatedness index. For the Class of 2019, 97.4% of respondents indicated that their present employment position (including post-graduate service positions) is related to their career goals to some degree (Table 5), with most (48.7% of total) reporting that their present position is "moderately related" to their career interests.

Table 5. Extent to which graduates report that their position is related to their career goals

Response	Percent
Completely: this is exactly what I want to be doing	38.3
Moderately: this is a good stepping stone to my ideal job or career	48.7
Slightly: I am learning skills or making connections that will help me on my career path	10.4
Not at all	2.6

GRADUATE AND PROFESSIONAL SCHOOL

OVERVIEW

Grinnell College has a rich tradition of preparing its students for graduate study in a wide range of disciplines and degree programs. Grinnell's inquiry-based learning, individualized advising, and the rigorous curriculum provide students with an exceptional academic foundation on which to build in graduate or professional school. For the Class of 2019, 26.8% enrolled as full-time degree-seeking students in the fall of 2019. Table 6 describes the types of degree programs in which these graduates enrolled.

Table 6. Distribution of graduate or professional school degree programs

Degree category	Percent	
PhD, science discipline	29.9	Approximately 43% of these respondents are enrolled in doctoral programs, either in academic fields (PhD), law (JD), or healthcare (MD and DDS). Members of the Class of 2019 are also pursuing academic master's degrees in diverse fields, and multiple professional master's degrees (e.g., MFA, MLIS, MPP, MEd, and MEng). Of the respondents who did not enroll in a graduate or professional school degree program immediately following graduation, 77% indicated a plan to apply to graduate school within the next five years.
other professional master's	20.6	
MS, science discipline	18.6	
JD, law	7.2	
healthcare master's	7.2	
MA/MPhil, humanities discipline	6.2	
healthcare doctorate	3.1	
MA/MPhil, social science discipline	3.1	
PhD, humanities discipline	2.1	
PhD, social science discipline	1.0	
certificate	1.0	

Table 7. Sample graduate and professional school destinations and programs

Institution (degree, field of study)	Institution (degree, field of study)
California Institute of Technology (PhD, theoretical chemistry)	Univ. of Cambridge (MPhil, English)
Carnegie Mellon Univ. (MS, computational bio.)	Univ. of Chicago (MPP, public policy analysis)
Columbia University (MA, classical studies)	University of Iowa (DDS, dentistry)
Emory University (MPH, epidemiology)	Univ. of Kansas (PhD, evolutionary biology)
Harvard University (MS, bioinformatics)	University of Michigan (PhD, American studies)
Northwestern University (PhD, sociology)	University of Virginia (MD, medicine)
Union Theological Seminary (MDiv, theology)	Washington University in St. Louis (MEng, electrical engineering)
University of California (MFA, creative writing)	Yale University (PhD, music)

ACCEPTANCE RATES AND FUNDING

The survey also asked respondents who had applied to graduate or professional school to indicate their preferences in terms of institutions and programs (first choice, second choice, etc.) and whether they were accepted. Overall, 29.3% of the members of the Class of 2019 applied to a graduate or professional school degree program. Of those who applied, 95.2% were accepted to one or more programs. Of the applicants who were accepted to at least one degree program and reported their application preferences, 94.8% were accepted to either their first- or second-choice institution and program. Grinnell College refers to this percentage as the *competitive graduate school index*.

Each year, many Grinnellians—both current graduates and recent alumni—seek admission to professional degree programs in law and medicine. In the Class of 2019, 85.7% of respondents who

applied to law school were admitted to at least one program. Of respondents who applied to medical school, 43% were admitted to at least one program (equivalent to the national average).

Many aspiring graduate students cite financial support as a criterion in their evaluation of prospective programs. For the members of the Class of 2019 who matriculated into graduate or professional school and reported their funding, 73% received assistantships, fellowships, and/or scholarships.

POST-GRADUATE SERVICE

Grinnell College students have a long history of accepting full-time positions with service organizations after graduation. Our students' commitment to serve others, their international focus, and their dedication to applying their liberal arts education to real-world challenges make them stellar volunteers. Full-time post-graduate service was the first destination of 5.6% of the responding members of the Class of 2019. The following table provides a sample list of some of the programs, service areas, and destinations where these graduates serve.

Table 8. Sample post-graduate service programs, areas, and locations

Post-grad service	Service area(s)	Location(s)
AmeriCorps	conservation; education; law/legal services	Chicago, IL; Grinnell, IA; Knoxville, TN; Sioux Falls, SD
Avodah	law/legal services	New Orleans, LA
College Possible	education	Chicago, IL
Peace Corps	conservation	China and Guinea

For many Grinnellians, a post-graduate service position connects to civic interests and provides early steps in finding the right blend between civic and career goals. The service areas undertaken by respondents from the Class of 2019, listed in Table 9, reflect the career fields in which their classmates report full-time employment and contribute strongly to the 97.4% career-relatedness index reported above.

Grinnell College encourages its graduates to view social justice and civic engagement broadly and holistically, as a practice embedded in all areas of life. Apart from these full-time service positions, 48% of survey respondents from the Class of 2019 report that they are engaging in these activities in myriad ways: volunteering, giving philanthropically, investing in their local community, participating in political or community advocacy, and more. Grinnellians use their time, talents, and financial resources to demonstrate a continued rich civic engagement alongside their primary employment or continued education.

FELLOWSHIPS AND SCHOLARSHIPS

Grinnell College students apply for and receive national merit-based scholarships and fellowships at exceptionally high rates. For example, every year since the list was first issued in 2004, Grinnell has been named to the U.S. Department of State's list of colleges and universities that have annually produced the most Fulbright recipients. Table 10 provides a sample of the competitive fellowships and scholarships—including domestic and international destinations—of survey respondents from the Class of 2019. Most programs listed below have durations between 10 and 12 months.

Table 9. Post-graduate service areas for responding graduates

Service area	Percent
education	52.6
social services	15.8
communications/media	15.8
government/public policy	5.3
creative/performing arts	5.3
research/science	5.3

Table 10. Sample competitive fellowships and scholarships received by responding graduates

Fellowship or scholarship name	Location(s)
Fulbright English Teaching Assistantship (<i>multiple graduates</i>)	Poland and Taiwan
Grinnell College Global Learning Program (<i>one graduate working in multiple locations</i>)	Mexico, Turks and Caicos, USA
Marshall Scholarship	Edinburgh, UK
National Institute of Environmental Health Sciences	Durham, NC
National Institutes of Health	Bethesda, MD
Thomas J. Watson Fellowship (<i>one graduate working in multiple locations</i>)	China, Malawi, Thailand, Trinidad and Tobago

APPENDIX A: EXPERIENTIAL LEARNING PROFILE

OVERVIEW

Experiential learning is a vital component of a well-rounded liberal arts education. Internships, research experiences outside the classroom, and cocurricular service activities help students acquire and integrate knowledge as well as sharpen interpersonal skills. Of the Class of 2019 survey respondents, 61.1% completed at least one internship during their undergraduate careers at Grinnell, and 61.4% participated in at least one on- or off-campus research experience that was not part of a course required for their major. Twenty-eight percent reported participating in the Grinnell College Externship program or in other job-shadowing activities, and 52.7% studied off campus for at least one semester. On campus, 56.9% held a leadership position during their time at Grinnell, and 82.0% held at least one campus job.

Service and civic engagement undertaken by Grinnellians during their time on campus spans a wide array of activities, fostering the notion that these are practices to cultivate in many areas of life. Overall, 68.5% of survey respondents report having participated in some type of service or social justice activity as students. These include structured service activities such as Service Learning Work Study, AltBreak, cocurricular engagement with community partners, social innovation projects, and volunteering. Respondents also report philanthropic giving, investment in the local community, voting, political and community advocacy, and using their academic and professional skills to serve their community.

INTERNSHIPS

Internships integrate classroom theory with work experience, helping students enhance classroom learning while exploring and clarifying their career goals. Grinnell students are encouraged to participate in internships in order to demonstrate concrete application of their liberal arts education and to become more competitive in a job market where employers value career-related work experience. Most students participate in internships—which Grinnell defines as 8–10-week, full-time work experiences that may be paid or unpaid and pursued with or without academic credit—during summers. To help defray transportation, housing, food, and other expenses, Grinnell College annually grants approximately \$385,000 to these students. Tables A1 and A2 provide a sample of some of the internships (including sponsoring organizations, professional fields, and locations) completed by Class of 2019 survey respondents.

Table A1. Sample domestic internship sites, areas, and locations

Internship organization	Career area	Location
3311 Productions Inc.	creative/performing arts	Los Angeles, CA
3M	computing/technology	St. Paul, MN
ACLU	law/legal services	Lincoln, NE
ACT, Inc.	research/science	Iowa City, IA
Affine Finance	business admin/management	Santa Clara, CA
Amazon	computing/technology	Pittsburgh, PA
AT&T	sales/marketing	Vienna, VA
Balto Pharmaceuticals, Inc.	research/science	South Pasadena, CA
Benach Collopy LLP	law/legal services	Washington, DC
Breakthrough Collaborative	education	Cambridge, MA
Cambridge Investment Research, Inc.	finance	New York, NY
Center for Book Arts	creative/performing arts	New York, NY
Center for Community Health Equity	healthcare	Chicago, IL
Center for Constitutional Rights	law/legal services	New York, NY

Table A1 cont. Sample domestic internship sites, areas, and locations

Internship organization	Career area	Location
Conard Environmental Research Area	research/science	Kellogg, IA
Cow Tipping Press	education	Minneapolis, MN
EEOC	law/legal services	Chicago, IL
Embassy of Jordan	government/public policy	Washington, DC
Española Valley Fiber Arts Center	creative/performing arts	Española, NM
FDA	research/science	Washington, DC
Fidelity Investments	computing/technology	Boston, MA
First Stage Theater Academy	education	Milwaukee, WI
Fred Hutchinson Cancer Research Center	research/science	Seattle, WA
Hewlett Packard Enterprise	data science/analytics	El Paso, TX
House of Representatives	government/public policy	Washington, DC
Indianapolis Museum of Art	creative/performing arts	Indianapolis, IN
Iowa Center for Public Affairs Journalism	communications/media	Iowa City, IA
John Deere	computing/technology	East Moline, IL
JP Financial Group Inc.	finance	Chicago, IL
Kaibab National Forest	research/science	Williams, AZ
Kaiser Permanente	communications/media	Portland, OR
Law Office of Jillian Kong-Sivert, PLLC	law/legal services	Phoenix, AZ
Lesbian Herstory Archives	education	New York, NY
Lurie Children's Hospital of Chicago	healthcare	Chicago, IL
Maryland Department of Health	healthcare	Baltimore, MD
Mastercard	computing/technology	O'Fallon, MO
Morgan Stanley	finance	Boca Raton, FL
mPulse Mobile	healthcare	Los Angeles, CA
National Alliance on Mental Illness	healthcare	Wheaton, IL
National Immigrant Justice Center	law/legal services	Chicago, IL
The Nature Conservancy	research/science	Des Moines, IA
NBCUniversal	communications/media	Universal City, CA
Northwest Film Forum	creative/performing arts	Seattle, WA
NYU Langone Health	data science/analytics	New York, NY
Office of Senator Tammy Duckworth	government/public policy	Washington, DC
Office of the State Archaeologist	education	Iowa City, IA
PayPal	computing/technology	San Jose, CA
Planned Parenthood Wisconsin	healthcare	Madison, WI
RefugeeOne	social services	Chicago, IL
Saint Louis Zoo	research/science	St. Louis, MO
Spotify	computing/technology	Boston, MA
Synedgen Inc.	research/science	Claremont, CA
Target	computing/technology	Minneapolis, MN
TIAA	finance	Denver, CO
Twitter	computing/technology	San Francisco, CA
United Nations	government/public policy	New York, NY
Upright Citizens Brigade	creative/performing arts	New York, NY
US Department of State	government/public policy	Washington, DC
Venice Family Clinic	healthcare	Los Angeles, CA
Warner Bros	communications/media	Burbank, CA
Woods Hole Research Center	research/science	Falmouth, MA

Table A2. Sample international internship sites, areas, and locations

Internship organization	Career area	Location
Accenture	healthcare	New Delhi, India
Asociación Acompañame	healthcare	San Ramón, Costa Rica
Austrian Centre for Digital Humanities	communications/media	Vienna, Austria
Challenging Heights	social services	Accra, Ghana
CloudBridge Consulting International	communications/media	Kunming, China
The Coca-Cola Company	business admin./management	Tokyo, Japan
Conservation International	government/public policy	Monrovia, Liberia
Econet Wireless Zimbabwe	computing/technology	Harare, Zimbabwe
Educación Popular en Salud	social services	Santiago, Chile
Goldman Sachs	computing/technology	Hong Kong
Holocaust Revisionism Project	research/science	Germany, Poland, Slovakia, Czechia
International Governance and Risk Inst.	government/public policy	London, UK
Max Planck Institute for Biology of Ageing	research/science	Cologne, Germany
Pôle des Beaux Arts	education	Nantes, France
Radio Nativa	communications/media	Córdoba, Argentina
Roche	research/science	Shanghai, China
Sisters for Sisters	business admin./management	Cape Town, South Africa
Skylark Creative	computing/technology	London, UK
Viva Tanzania	education	Arusha, Tanzania
Westminster Foundation for Democracy	government/public policy	London, UK
Women in Law & Development in Africa	social services	Accra, Ghana

UNDERGRADUATE RESEARCH

Research is another vital component of the undergraduate experience at Grinnell, with 61.4% of the Class of 2019 survey respondents participating in at least one on- or off-campus research experience (separate from coursework). On-campus research typically takes the form of Mentored Advanced Projects (MAPs), where students work closely with faculty members on scholarly or creative works. MAPs serve to integrate the knowledge and skills gained by students' courses of studies; participants often produce results that merit dissemination to the wider scholarly world. Among respondents for the Class of 2019, 74.8% of those indicating research experience completed at least one MAP during their time at Grinnell. Their projects spanned all academic divisions of the college. Thirty-four percent of those indicating research experiences participated in off-campus research, frequently through Research Experiences for Undergraduates sponsored by research universities. Table A3 provides sample research sites and foci for off-campus research undertaken by members of the Class of 2019.

Table A3. Sample off-campus research sites, foci, and locations

Research site or program	Research focus	Location
Boston Children's Hospital	cystic fibrosis genetics	Boston, MA
California Institute of Technology	gravitational waves	Pasadena, CA
Carnegie Mellon University	programming languages	Pittsburgh, PA
CERN	particle physics	Geneva, Switzerland
Cornell University	physics	Ithaca, NY
DuPont Pioneer	genome editing	Johnston, IA
ETH Zurich	organic environmental chemistry	Zurich, Switzerland
Fermilab	galaxy clusters	Batavia, IL
Iowa State University	farmers' solutions for climate change	Ames, IA
Irkutsk Limnological Institute	fish ear morphology	Irkutsk, Russia
Mayo Clinic	biomedicine	Rochester, MN
Nat. Ctr. for Supercomputing Applications	machine learning	Urbana, IL
National Institutes of Health	immune activation and cancer	Bethesda, MD
Oak Ridge National Laboratory	materials science	Oak Ridge, TN
Oregon State University	robotics	Corvallis, OR
Pacific Northwest National Laboratory	synthesis of gold nanoclusters	Richland, WA
The School for Field Studies	forest fire ecology	Paro Town, Bhutan
University Institute of Lisbon	migration & public policy	Lisbon, Portugal
University of Botswana	vaccine development	Gaborone, Botswana
University of California	infant cognition	Davis, CA
University of Iowa	neurobiology	Iowa City, IA
University of Maryland	child development	College Park, MD
University of Minnesota	theoretical chemistry	Minneapolis, MN
University of Notre Dame	infant language acquisition	Notre Dame, IN
University of Wisconsin	astroparticle physics	Madison, WI
Vrije University	multiple sclerosis	Amsterdam, Netherlands
Washington University in St. Louis	autism models	St. Louis, MO

APPENDIX B: LOCATIONS OF GRADUATES IN EMPLOYMENT, GRADUATE SCHOOL, OR POST-GRADUATE SERVICE

Table B1 depicts the geographic locations of employment, graduate school, and post-graduate service for the Class of 2019. The reach and value of Grinnell's name and education are mirrored by the impressive geographic scope of our graduates' first destinations. Of the 90% of respondents who are either employed, working with service organizations, or studying toward graduate or professional degrees, 91.2% are living in the United States. The most popular first destinations for these graduates—accounting for almost half of these responses—are California, Illinois, Iowa, and New York.

Table B1. Locations of working or studying graduates

Location	Number	Location	Number	Location	Number
Belgium	1	Greece	1	Peru	1
Canada	1	Guinea	1	Poland	2
China	2	India	1	Spain	2
Czechia	1	Japan	3	United Kingdom	6
France	3	Kenya	1		
Germany	1	Myanmar	1		
Arizona	2	Louisiana	6	North Carolina	5
California	21	Maine	1	Ohio	5
Colorado	2	Maryland	5	Oregon	3
Connecticut	5	Massachusetts	17	Pennsylvania	6
District of Columbia	6	Michigan	4	South Carolina	1
Delaware	3	Minnesota	12	South Dakota	1
Florida	3	Missouri	8	Tennessee	5
Georgia	4	Mississippi	1	Texas	4
Illinois	52	Nebraska	5	Virginia	3
Indiana	1	New Jersey	4	Vermont	3
Iowa	34	New Mexico	1	Washington	8
Kansas	3	New York	29	Wisconsin	17

APPENDIX C: FIRST DESTINATIONS AND EXPERIENTIAL ACTIVITY BY MAJOR

Table C1 provides a detailed overview of the response rate, first-destination data, and experiential activity profile for respondents by academic major. Note that graduates whose first destination is identified as “continuing education” were pursuing post-baccalaureate credentials (either through courses or degree programs) at the undergraduate level, and graduates in the “other” category were engaged in activities (e.g., traveling, seeking employment) not captured by the other categories. Numbers reported in the experiential activity profile reflect the percentages of respondents who completed at least one internship, who participated in at least one undergraduate research experience beyond that required for coursework (supervised by a professor either on- or off-campus), who participated in at least one service activity, and who studied in at least one off-campus study program (domestic or international) during their time as undergraduates. Multiple experiences undertaken by individual students (e.g., internships after both the second and third years) do not inflate the percentages presented below. Students with double majors appear under both majors; therefore, the total number of students represented in the table (464) exceeds the total number of Class of 2019 graduates (400).

Table C1. First-destination and experiential activity data by major, Class of 2019

Major	# in Major	# of Responses (%)	First Destination (percentages)						Experiential Activity Profile (percentages)			
			Employed	Graduate school	Post grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off campus study
Anthropology	15	15 (100%)	46.7	13.3	26.7	6.7	-	6.7	40.0	60.0	93.3	67
Art History	4	4 (100%)	50.0	25.0	25.0	-	-	-	75.0	75.0	50.0	50.0
Biological Chemistry	32	27 (84%)	40.7	40.7	7.4	3.7	3.7	3.7	37.0	77.8	77.8	33.0
Biology	44	38 (86%)	55.3	26.3	2.6	13.2	-	2.6	50.0	79.0	84.2	63.0
Chemistry	24	23 (96%)	30.4	52.2	-	-	4.3	13.0	26.1	100	56.5	35.0
Chinese	4	4 (100%)	100	-	-	-	-	-	75.0	50.0	50.0	100
Classics	6	5 (83%)	20.0	20.0	20.0	20.0	-	20.0	60.0	40.0	60.0	40.0
Computer Science	60	54 (90%)	79.6	13.0	-	-	1.9	5.6	66.7	59.3	68.5	43.0
Economics	38	35 (92%)	82.9	17.1	-	-	-	-	80.0	37.1	65.7	51.0
English	27	23 (85%)	47.8	26.1	-	13.0	-	13.0	69.6	65.2	65.2	57.0
French	15	15 (100%)	40.0	40.0	20.0	-	-	-	53.3	93.3	80.0	87.0

Major	# in Major	# of Responses (%)	First Destination (percentages)						Experiential Activity Profile (percentages)			
			Employed	Graduate school	Post grad service	Fellowship	Continuing education	Other	Internship	Research	Service	Off campus study
Gender, Women's & Sexuality Studies	18	17 (94%)	52.9	29.4	-	5.9	-	11.8	76.5	58.8	64.7	47.0
General Science	2	1 (50%)	-	100	-	-	-	-	-	-	100	-
German	1	-	-	-	-	-	-	-	-	-	-	-
History	29	23 (79%)	52.2	34.8	13.0	-	-	-	65.2	56.5	69.6	61.0
Independent	7	7 (100%)	71.4	14.3	-	-	14.3	-	100	85.7	71.4	57.1
Mathematics	27	23 (85%)	47.8	52.2	-	-	-	-	30.4	78.3	34.8	30.0
Music	6	5 (83%)	60.0	20.0	20.0	-	-	-	40.0	40.0	60.0	20.0
Philosophy	14	13 (93%)	46.2	38.5	-	-	-	15.4	76.9	53.9	46.2	54.0
Physics	18	16 (89%)	25.0	62.5	6.3	-	-	6.3	31.3	100	56.3	50.0
Political Science	41	38 (93%)	71.1	18.4	2.6	2.6	2.6	2.6	81.6	42.1	63.2	58.0
Psychology	31	30 (97%)	50.0	30.0	3.3	6.7	-	10.0	66.7	46.7	83.3	60.0
Religious Studies	9	8 (89%)	37.5	50.0	12.5	-	-	-	62.5	25.0	87.5	38.0
Russian	7	6 (86%)	33.3	16.7	16.7	16.7	-	16.7	33.3	66.7	100	83.0
Sociology	24	21 (88%)	57.1	28.6	4.8	4.8	-	4.8	76.2	52.4	61.9	57.0
Spanish	12	11 (92%)	72.7	9.1	9.1	-	9.1	-	54.5	54.6	81.8	64.0
Studio Art	13	9 (69%)	66.7	22.2	-	-	-	11.1	77.8	44.4	44.4	11.0
Theatre & Dance	4	4 (100%)	75.0	25.0	-	-	-	-	25.0	100	75.0	100

APPENDIX D: EMPLOYMENT, GRADUATE SCHOOL, AND POST-GRADUATE SERVICE DETAILS BY MAJOR

This appendix provides, by major, known details on the 318 responding graduates of the Class of 2019 who immediately entered the workforce after graduation (for either full- or part-time employment), matriculated into graduate or professional school (full-time enrollment only), or joined post-graduate service positions. Among the respondents to the survey were 120 Grinnellians who majored in two fields. Of that group, 109 are included here, listed under both majors and denoted by asterisks (*) on the left. A dagger (†) on the left indicates a first destination (employer, degree program, or service organization) common to two or more graduates within one major.

Anthropology

Employer	Career area	Location
Concentrix	business admin./management	Mount Pleasant, MI
*Grinnell Heritage Center	communications/media	Grinnell, IA
*Northwest Justice Project	law/legal services	Seattle, WA
<i>not specified</i>	education	New Orleans, LA
SelfMade	communications/media	New York, NY
UXPin	business admin./management	Gdansk, Poland
Graduate school	Program & degree	Location
*Rutgers University	evolutionary anthropology, MA	New Brunswick, NJ
*University of Cambridge	English, MPhil	Cambridge, UK
Graduate school	Program & degree	Location
12+	education	Philadelphia, PA
*College Possible/AmeriCorps	social services	Chicago, IL
Grinnell College/AmeriCorps	education	Grinnell, IA
Legal Aid Chicago/AmeriCorps	communications/media	Chicago, IL
Peace Corps	education	Conakry, Guinea

Art History

Employer	Career area	Location
Khan Lab School	education	Mountain View, CA
Taylor Devore	law/legal services	Indianapolis, IN
Graduate school	Program & degree	Location
*Columbia University	classical studies, MA	New York, NY
Post-graduate service organization	Service area	Location
*Delaware State Parks	communications/media	Wilmington, DE

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Biological Chemistry

Employer	Career area	Location
†*Dana-Farber Cancer Institute	research/science	Boston, MA
Exicure	research/science	Skokie, IL
Exile Brewing Co.	research/science	Des Moines, IA
M&T Bank	finance	Buffalo, NY
NIH	research/science	Bethesda, MD
*Oak Street Health	healthcare	Chicago, IL
ReproCELL USA, Inc.	research/science	Beltsville, MD
Scribe America	healthcare	New Orleans, LA
Spark Therapeutics, Inc.	research/science	Philadelphia, PA
Teach for America	education	St. Louis, MO
Graduate school	Program & degree	Location
Claremont Graduate University	health informatics, MS	Claremont, CA
Duke University	chemistry, PhD	Raleigh, NC
Harvard University	bioinformatics, MS	Cambridge, MA
*New York University	mathematics, MS	New York, NY
University of Chicago	chemistry, PhD	Chicago, IL
University of Illinois	chemistry, PhD	Urbana, IL
*University of Iowa	clinical anatomy, MCA	Iowa City, IA
University of Iowa	dentistry, DDS	Iowa City, IA
University of Iowa	public health, MPH	Iowa City, IA
*University of Missouri	medicine, MD	Columbia, MO
University of Virginia	medicine, MD	Charlottesville, VA
Graduate school	Program & degree	Location
City Year/AmeriCorps	education	Chicago, IL
FoodCorps	education	Trenton, NJ

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Biology

Employer	Career area	Location
Burrow Patisserie	food service/hospitality	New York, NY
*Columbia University Irving Medical Center	research/science	New York, NY
Defy Expectations Filmworks, LLC	creative/performing arts	New York, NY
McLean Psychiatric Hospital	research/science	Boston, MA
Michigan State University	research/science	Hickory Corners, MI
The Ohio State University	research/science	Columbus, OH
Oxford Genetics	research/science	Oxford, UK
Rainbow Summer Program	education	Kansas City, KS
St. Jude Children's Hospital	research/science	Memphis, TN
Studio Architecture	architecture/urban planning	Boulder, CO
Teach for America ¹	education	St. Louis, MO
Thomas Jefferson University	research/science	Philadelphia, PA
University of California	research/science	La Jolla, CA
University of Iowa	research/science	Iowa City, IA
University of Maryland	data science/analytics	College Park, MD
University of Nebraska Medical Center	research/science	Omaha, NE
*USDA APHIS National Veterinary Services Laboratory	research/science	Ames, IA
Viracor Eurofins Clinical Diagnostics	research/science	Lee's Summit, MO
*WilmerHale	law/legal services	Washington, DC
Woods Hole Oceanographic Institution	research/science	Woods Hole, MA
Woods Hole Research Center	research/science	Woods Hole, MA
Graduate school	Program & degree	Location
Emory University	epidemiology, MPH	Atlanta, GA
Johns Hopkins University	environmental health, MS	Baltimore, MD
Northwestern University	biomedical sciences, PhD	Chicago, IL
*Oregon Health & Science University	neuroscience, PhD	Portland, OR
Princeton University	molecular biology, PhD	Princeton, NJ
*Rutgers University	evolutionary anthropology, MA	New Brunswick, NJ
University of Arizona	entomology & insect science, PhD	Tucson, AZ
University of Houston	environmental science, MS	Houston, TX
University of Kansas	ecology & evolutionary biology, PhD	Lawrence, KS
University of Massachusetts	biology, MS	Boston, MA
University of Missouri ¹	secondary education, MEd	St. Louis, MO
Post-graduate service organization	Service area	Location
Delaware State Parks	social services	Newark, DE

¹Graduate simultaneously employed and enrolled in graduate program

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Chemistry

Employer	Career area	Location
*Anatolia College	education	Thessaloniki, Greece
Iowa City High School	education	Iowa City, IA
Lurie Children's Hospital of Chicago	research/science	Chicago, IL
*Regis Technologies	research/science	Morton Grove, IL
Seviroli Foods	research/science	Garden City, NY
University of Massachusetts	research/science	Amherst, MA
University of Missouri	research/science	Columbia, MO
Graduate school	Program & degree	Location
*California Institute of Technology	theoretical chemistry, PhD	Pasadena, CA
*Columbia University	chemistry, PhD	New York, NY
New York University	organic chemistry, PhD	New York, NY
Paris-Sud University	chemistry, MSc	Paris, France
†**University of California	physical chemistry, PhD	Berkeley, CA
University of Illinois	analytical chemistry, PhD	Urbana, IL
University of Kansas	physical chemistry, PhD	Lawrence, KS
University of Oregon	chemistry, MS	Bend, OR
*University of Wisconsin	chemistry, PhD	Madison, WI
†Yale University	chemistry, PhD	New Haven, CT

Chinese

Employer	Career area	Location
Epic	computing/technology	Verona, WI
*Facilitation Limited	consulting	Yangon, Myanmar
*TD Ameritrade	finance	Omaha, NE
*WilmerHale	law/legal services	Washington, DC

Classics

Employer	Career area	Location
*Anatolia College	education	Thessaloniki, Greece
Graduate school	Program & degree	Location
*Columbia University	classical studies, MA	New York, NY
Post-graduate service organization	Service area	Location
*Delaware State Parks	communications/media	Wilmington, DE

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Computer Science

Employer	Career area	Location
3M	computing/technology	St. Paul, MN
*Accenture	business admin./management	Chicago, IL
Accenture	computing/technology	Chicago, IL
Adobe	consulting	New York, NY
*Arccos Golf	data science/analytics	Stanford, CT
*Bank of America	computing/technology	Chicago, IL
Bank of America	computing/technology	New York, NY
Berficient	computing/technology	Omaha, NE
Bizreach	computing/technology	Tokyo, Japan
Coding Dojo	computing/technology	Burbank, CA
Collins Aerospace	computing/technology	Cedar Rapids, IA
*Ease	computing/technology	Omaha, NE
†***Epic	computing/technology	Verona, WI
*Facilitation Limited	consulting	Yangon, Myanmar
†*Fidelity Investments	computing/technology	Raleigh, NC
Genesis10	computing/technology	Minneapolis, MN
*Google	computing/technology	Mountain View, CA
†*Google	computing/technology	New York, NY
Itlize Global LLC	computing/technology	Piscataway, NJ
John Deere	computing/technology	Urbandale, IA
JPMorgan Chase & Co.	finance	Columbus, OH
JPMorgan Chase & Co.	computing/technology	Chicago, IL
Level Access	computing/technology	Vienna, VA
*Los Alamos National Laboratory	research/science	Los Alamos, NM
Mastercard	computing/technology	New York, NY
MasterStream ERP	computing/technology	Corona, CA
†Microsoft	computing/technology	Redmond, WA
*Opsview	computing/technology	Reading, UK
*Oracle	computing/technology	Austin, TX
PayPal	computing/technology	San Jose, CA
Principal Financial Group	computing/technology	Des Moines, IA
*Salesforce	computing/technology	Bellevue, WA
*Spotify	computing/technology	Boston, MA
*Target	computing/technology	Minneapolis, MN
*TetraScience	computing/technology	Minneapolis, MN
*Twitter	computing/technology	San Francisco, CA
*Yash Technologies	computing/technology	East Moline, IL
Graduate school	Program & degree	Location
Northwestern University	analytics, MS	Evanston, IL
University of Iowa	computer science, MS	Iowa City, IA
*University of Southern California	computer science, MS	Los Angeles, CA
*University of Texas	computer science, PhD	Austin, TX
*University of Waterloo	combinatorics & optimization, PhD	Waterloo, Canada
*University of Wisconsin	computer science, PhD	Madison, WI
Washington University in St. Louis	electrical engineering, MEng	St. Louis, MO

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Economics

Employer	Career area	Location
Abernathy MacGregor	communications/media	San Francisco, CA
*Accenture	business admin./management	Chicago, IL
*Arccos Golf	data science/analytics	Stanford, CT
*Axiom Law	law/legal services	Chicago, IL
*Berficient	computing/technology	Omaha, NE
BNY Mellon	finance	New York, NY
Chewy	business admin./management	Dania, FL
*Credico	business admin./management	Chicago, IL
*Dana-Farber Cancer Institute	research/science	Boston, MA
Expedia Group	business admin./management	Seattle, WA
EY	government/public policy	New Delhi, India
*Habitat for Humanity	social services	Des Moines, IA
*Haver Analytics	data science/analytics	New York, NY
IBERIABANK	finance	New Orleans, LA
M&T Bank	finance	Buffalo, NY
*Mathematica Policy Research	consulting	Chicago, IL
MCC Non-Ferrous Trading LLC	business admin./management	White Plains, NY
*Morningstar	communications/media	Chicago, IL
†Morningstar	finance	Chicago, IL
Nationwide Insurance	computing/technology	Des Moines, IA
*NERA Economic Consulting	consulting	New York, NY
NERA Economic Consulting	research/science	New York, NY
NERA Economic Consulting	consulting	San Francisco, CA
Nexus Group	finance	Lima, Peru
*NORC at the University of Chicago	research/science	Chicago, IL
Southern Glazer's Wine & Spirits	business admin./management	Miami, FL
*Twitter	computing/technology	San Francisco, CA
*YCharts	finance	Chicago, IL
Graduate school	Program & degree	Location
*Bowling Green State University	industrial organizational psychology, PhD	Bowling Green, OH
Columbia University	statistics, MS	New York, NY
*University of California	applied statistics, MS	Los Angeles, CA
*University of Iowa	law, JD	Iowa City, IA
University of Wisconsin	economics, MS	Madison, WI
Yale University	health policy, MPH	New Haven, CT

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

English

Employer	Career area	Location
*Epic	communications/media	Verona, WI
*Harvard University	research/science	Cambridge, MA
Lincoln Wine Bar	food service/hospitality	Mount Vernon, IA
*McMaster Carr Supply Company	business admin./management	Elmhurst, IL
Meddeas	education	Logroño, Spain
Metro Boston Clinical Partners	healthcare	Brighton, MA
*Morningstar	finance	Chicago, IL
Public News Service	communications/media	Des Moines, IA
*Regis Technologies	research/science	Morton Grove, IL
*Smithsonian Institution	research/science	Washington, DC
Graduate school	Program & degree	Location
Syracuse University	early childhood special education, MS	Syracuse, NY
*Union Theological Seminary	theology, MDiv	New York, NY
University of California	creative writing, MFA	Davis, CA
*University of Cambridge	English, MPhil	Cambridge, UK
University of Maryland	education, MEd	College Park, MD
*University of Wisconsin	chemistry, PhD	Madison, WI
Post-graduate service organization	Service area	Location
Cow Tipping Press	communications/media	Minneapolis, MN

French

Employer	Career area	Location
†**Epic	computing/technology	Verona, WI
*l'Académie de Rouen	education	Neufchâtel-En-Bray, France
*NORC at the University of Chicago	research/science	Chicago, IL
<i>private family</i>	social services	Paris, France
*Salesforce	computing/technology	Bellevue, WA
Graduate school	Program & degree	Location
*Oregon Health & Science University	neuroscience, PhD	Portland, OR
*University of Cambridge	early modern history, MPhil	Cambridge, UK
*University of Missouri	medicine, MD	Columbia, MO
*University of Science & Technology of China	business administration, MBA	Hefei, China
*University of Wisconsin	French, MA	Madison, WI
*Yale University	music, PhD	New Haven, CT
Post-graduate service organization	Service area	Location
*Saga Education/AmeriCorps	education	Chicago, IL
*South Dakota State University/AmeriCorps	education	Sioux Falls, SD
United States Army	government/public policy	Wyoming, DE

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Gender, Women's & Sexuality Studies

Employer	Career area	Location
*American Public Media	communications/media	Washington, DC
API Chaya	social services	Seattle, WA
*Columbia University Irving Medical Center	research/science	New York, NY
*Epic	computing/technology	Verona, WI
*Girl Scouts of the USA	social services	St. Paul, MN
*Harvard University	research/science	Cambridge, MA
*McMaster Carr Supply Company	business admin./management	Elmhurst, IL
*NE Sculpture	creative/performing arts	Minneapolis, MN
*Polyvinyl Records	creative/performing arts	Boston, MA
Graduate school	Program & degree	Location
University of Iowa	law, JD	Iowa City, IA
University of Iowa	book arts, certificate	Iowa City, IA
University of Michigan	American culture, PhD	Ann Arbor, MI
*University of Nebraska	law, JD	Lincoln, NE
*University of Wisconsin	physics, PhD	Madison, WI

General Science

Graduate school	Program & degree	Location
*University of Illinois	law, JD	Champaign, IL

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

History

Employer	Career area	Location
*The ABIS Group	business admin./management	Evanston, IL
Altshuler Berzon	law/legal services	San Francisco, CA
*American Public Media	communications/media	Washington, DC
Best Dedicated Solutions, LLC	business admin./management	Libertyville, IL
*Mitchell Silverberg	law/legal services	Los Angeles, CA
New Orleans Science Academy	education	New Orleans, LA
Portland Water District	government/public policy	Portland, ME
PS & Co	food service/hospitality	Philadelphia, PA
*REI	sales/marketing	Vernon Hills, IL
*Smithsonian Institution	research/science	Washington, DC
Teach for America	education	Houston, TX
TSV 1861 Nördlingen	athletics	Nördlingen, Germany
Graduate school	Program & degree	Location
*Belmont University	sports administration, MSA	Nashville, TN
Center for Cartoon Studies	comics, MFA	White River Junction, VT
*University of Cambridge	early modern history, MPhil	Cambridge, UK
*University of Illinois	law, JD	Champaign, IL
University of Iowa	library & information science, MLIS	Iowa City, IA
*University of Iowa	law, JD	Iowa City, IA
*University of Mississippi	education, MEd	Oxford, MS
*University of Wisconsin	French, MA	Madison, WI
Post-graduate service organization	Service area	Location
College Possible/AmeriCorps	education	Chicago, IL
Greater New Orleans Fair Housing Action Center/Avodah	social services	New Orleans, LA
*Saga Education/AmeriCorps	education	Chicago, IL

Independent

Employer	Career area	Location
Center for Energy Healing	healthcare	Atlanta, GA
General Assembly	computing/technology	Boston, MA
Grinnell College	sales/marketing	Grinnell, IA
Microsoft	computing/technology	Redmond, WA
Movement Voter Project	government/public policy	Philadelphia, PA
Graduate school	Program & degree	Location
Duke Divinity School	theology, MTS	Durham, NC

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†First destination (employer, degree program, or service organization) of two or more graduates within major

Mathematics

Employer	Career area	Location
BitTemple	computing/technology	San Francisco, CA
*Epic	computing/technology	Verona, WI
*Google	computing/technology	New York, NY
JPMorgan Chase & Co.	computing/technology	Chicago, IL
*Los Alamos National Laboratory	research/science	Los Alamos, NM
Main Street America Group	finance	Jacksonville, FL
Mathnasium	education	Chicago, IL
†*NERA Economic Consulting	consulting	New York, NY
*TetraScience	computing/technology	Minneapolis, MN
University of Iowa	research/science	Iowa City, IA
Graduate school	Program & degree	Location
Carnegie Mellon University	computational biology, MS	Pittsburgh, PA
*Columbia University	chemistry, PhD	New York, NY
Georgia Institute of Technology	analytics, MS	Atlanta, GA
Harvard University	statistics, PhD	Cambridge, MA
*New York University	mathematics, MS	New York, NY
Northern Illinois University	mathematics, MS	DeKalb, IL
*Northwestern University	physics, PhD	Evanston, IL
*University of California	applied statistics, MS	Los Angeles, CA
*University of Edinburgh	physics, MSc	Edinburgh, UK
University of Minnesota	mathematics, PhD	Minneapolis, MN
*University of Waterloo	combinatorics & optimization, PhD	Waterloo, Canada
*University of Wisconsin	computer science, PhD	Madison, WI

Music

Employer	Career area	Location
*Epic	communications/media	Verona, WI
Grinnell College	food service/hospitality	Grinnell, IA
*Morningstar	communications/media	Chicago, IL
Graduate school	Program & degree	Location
*Yale University	music, PhD	New Haven, CT
Post-graduate service organization	Service area	Location
*Peace Corps	education	Chengdu, China

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Philosophy

Employer	Career area	Location
*Investment Reports	communications/media	Warsaw, Poland
Missouri Botanical Garden	education	St. Louis, MO
PHMG	business admin./management	Chicago, IL
*Spotify	computing/technology	Boston, MA
*Sprintz Furniture	business admin./management	Nashville, TN
ZI technologies	sales/marketing	Milpitas, CA
Graduate school	Program & degree	Location
*Columbia University	political science, MA	New York, NY
*East Carolina University	photography, MFA	Greenville, NC
*King's College London	war studies, MA	London, UK
*University of Denver	law, JD	Denver, CO
*University of Nebraska	law, JD	Lincoln, NE

Physics

Employer	Career area	Location
Ahlstrom-Munksjö	research/science	Mosinee, WI
Best Buy	sales/marketing	Flossmoor, IL
*Epic	computing/technology	Verona, WI
*TD Ameritrade	finance	Omaha, NE
Graduate school	Program & degree	Location
Boston University	materials science, PhD	Boston, MA
*California Institute of Technology	theoretical chemistry, PhD	Pasadena, CA
*Northwestern University	physics, PhD	Evanston, IL
†**University of California	physical chemistry, PhD	Berkeley, CA
*University of Edinburgh	physics, MSc	Edinburgh, UK
University of Illinois	accountancy, MS	Champaign, IL
*University of Science & Technology of China	business administration, MBA	Hefei, China
*University of Texas	computer science, PhD	Austin, TX
*University of Wisconsin	physics, PhD	Madison, WI
Post-graduate service organization	Service area	Location
*Peace Corps	education	Chengdu, China

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Political Science

Employer	Career area	Location
*The ABIS Group	business admin./management	Evanston, IL
Aga Khan Academy	education	Mombasa, Kenya
Bernie 2020	government/public policy	Cedar Rapids, IA
*Credico	business admin./management	Chicago, IL
Department of Justice	law/legal services	Washington, DC
*Ease	computing/technology	Omaha, NE
*Epic	computing/technology	Verona, WI
*EQS	sales/marketing	Tokyo, Japan
Food Fight Restaurant Group	food service/hospitality	Madison, WI
*Girl Scouts of the USA	social services	St. Paul, MN
Grinnell College	education	Grinnell, IA
*Humane Society of Chittenden County	social services	Burlington, VT
*l'Académie de Rouen	education	Neufchâtel-En-Bray, France
Marshalltown Community School District	education	Marshalltown, IA
*Mitchell Silverberg	law/legal services	Los Angeles, CA
Office of Representative Chris Taylor	government/public policy	Madison, WI
*Oracle	computing/technology	Austin, TX
Orleans Public Defenders	law/legal services	New Orleans, LA
Pete for America	government/public policy	Grinnell, IA
Rational 360	communications/media	Washington, DC
*REI	sales/marketing	Vernon Hills, IL
Shorashim	education	Chicago, IL
*Sprintz Furniture	business admin./management	Nashville, TN
Sunrise Movement	government/public policy	Rockport, MA
*Tria Adelfi LLC	business admin./management	Chicago, IL
*USDA APHIS National Veterinary Services Laboratory	research/science	Ames, IA
*YCharts	finance	Chicago, IL
Graduate school	Program & degree	Location
*Belmont University	sports administration, MSA	Nashville, TN
*Columbia University	political science, MA	New York, NY
*King's College London	war studies, MA	London, UK
*Syracuse University	library & information science, MLIS	Syracuse, NY
*Union Theological Seminary	theology, MDiv	New York, NY
University of Chicago	public policy analysis, MPP	Chicago, IL
*Vanderbilt University	counseling, MED	Nashville, TN
Post-graduate service organization	Service area	Location
Grinnell College/AmeriCorps	creative/performing arts	Grinnell, IA

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Psychology

Employer	Career area	Location
The ABIS Group	consulting	Evanston, IL
*Axiom Law	law/legal services	Chicago, IL
*Catholic Charities	social services	Crest Hill, IL
* <i>family business</i>	business admin./management	San Diego, CA
Javelina	sales/marketing	Phoenix, AZ
Just Like Home	healthcare	Sunnyside, WA
Kadiant	healthcare	Atlanta, GA
Lurie Children's Hospital of Chicago	research/science	Chicago, IL
*Mathematica Policy Research	consulting	Chicago, IL
Medical University of South Carolina	research/science	Charleston, SC
*Northwest Justice Project	law/legal services	Seattle, WA
SafeSpot Children's Advocacy Center	social services	Fairfax, VA
Target	sales/marketing	Monmouth, IL
University of Michigan	research/science	Ann Arbor, MI
West Liberty Community School District	education	West Liberty, IA
Graduate school	Program & degree	Location
*Bowling Green State University	industrial organizational psychology, PhD	Bowling Green, OH
Erikson Institute	early childhood education & administration, MS	Chicago, IL
KU Leuven	psychology, MS	Leuven, Belgium
*University of Cincinnati	psychology, PhD	Cincinnati, OH
University of Iowa	community & behavioral health, MPH	Iowa City, IA
*University of Southern California	computer science, MS	Los Angeles, CA
University of Vermont	clinical mental health counseling, MS	Burlington, VT
University of Wisconsin	communication sciences & disorders, PhD	Madison, WI
*Vanderbilt University	counseling, MEd	Nashville, TN
Post-graduate service organization	Service area	Location
*College Possible/AmeriCorps	social services	Chicago, IL

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Religious Studies

Employer	Career area	Location
*Haver Analytics	data science/analytics	New York, NY
*Humane Society of Chittenden County	social services	Burlington, VT
*Opsview	computing/technology	Reading, UK
Graduate school	Program & degree	Location
Boston College	law, JD	Boston, MA
*Syracuse University	library & information science, MLIS	Syracuse, NY
*University of Iowa	law, JD	Iowa City, IA
*University of Mississippi	education, MEd	Oxford, MS
University of Illinois ²	education policy, organization & leadership, MEd	Champaign, IL
Post-graduate service organization	Service area	Location
Missouri College Advising Corps/ AmeriCorps ²	education	St. Louis, MO

²Graduate simultaneously enrolled in graduate program and engaged in post-graduate service

Russian

Employer	Career area	Location
*EQS	sales/marketing	Tokyo, Japan
*Investment Reports	communications/media	Warsaw, Poland
Graduate school	Program & degree	Location
*University of Cincinnati	psychology, PhD	Cincinnati, OH
Post-graduate service organization	Service area	Location
Ijams Nature Center/AmeriCorps	research/science	Knoxville, TN

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major

Sociology

Employer	Career area	Location
*Bank of America	computing/technology	Chicago, IL
Boys and Girls Club	education	St. Paul, MN
*Catholic Charities	social services	Crest Hill, IL
Fraser	social services	Minneapolis, MN
*Habitat for Humanity	social services	Des Moines, IA
HEAPS Magazine	communications/media	Tokyo, Japan
Mears Law Office	law/legal services	Iowa City, IA
*Morningstar	finance	Chicago, IL
The People's Lobby	social services	Chicago, IL
<i>private family</i>	education	Madrid, Spain
<i>self-employed</i>	creative/performing arts	Portland, OR
Total Quality Logistics	sales/marketing	Chicago, IL
Graduate school	Program & degree	Location
Academy of Performing Arts	documentary photography, MFA	Prague, Czechia
Bowling Green State University	American culture studies, MA	Bowling Green, OH
*Mitchell Hamline School of Law	law, JD	St. Paul, MN
Northwestern University	sociology, PhD	Evanston, IL
*University of Iowa	clinical anatomy, MCA	Iowa City, IA
University of Minnesota	public policy, MPP	Minneapolis, MN
Post-graduate service organization	Service area	Location
*South Dakota State University/AmeriCorps	education	Sioux Falls, SD

Spanish

Employer	Career area	Location
*Epic	computing/technology	Verona, WI
* <i>family business</i>	business admin./management	San Diego, CA
*Google	computing/technology	Mountain View, CA
*Main Street America Group	finance	Jacksonville, FL
*Oak Street Health	healthcare	Chicago, IL
ScribeAmerica	healthcare	Bettendorf, IA
*Tria Adelfi LLC	business admin./management	Chicago, IL
United States Congress	government/public policy	Washington, DC
Graduate school	Program & degree	Location
*Mitchell Hamline School of Law	law, JD	St. Paul, MN
Post-graduate service organization	Service area	Location
City Year/AmeriCorps	education	Chicago, IL

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†First destination (employer, degree program, or service organization) of two or more graduates within major

Studio Art

Employer	Career area	Location
*Epic	computing/technology	Verona, WI
*Fidelity Investments	computing/technology	Raleigh, NC
Motley School Tavern	food service/hospitality	Beaverdale, IA
*NE Sculpture	creative/performing arts	Minneapolis, MN
*Polyvinyl Records	creative/performing arts	Boston, MA
*Target	computing/technology	Minneapolis, MN
Graduate school	Program & degree	Location
*East Carolina University	photography, MFA	Greenville, NC
*University of Iowa	book arts, certificate	Iowa City, IA

Theatre & Dance

Employer	Career area	Location
Forestburgh Playhouse	creative/performing arts	Forestburgh, NY
*Grinnell Heritage Center	communications/media	Grinnell, IA
*Yash Technologies	computing/technology	East Moline, IL
Graduate school	Program & degree	Location
*University of Denver	law, JD	Denver, CO

*First destination of a double-major graduate; listed under both majors

†First destination (employer, degree program, or service organization) of two or more graduates within major