Equity in Athletics Disclosure Act Report 2023 Grinnell College

This document contains information about Grinnell College's coaches, student athletes, and athletics revenue & expenses. This report fulfills Grinnell College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

Contents

- 1. The reporting period used for this report
- 2. The number of male and female full-time undergraduate students that attended the school
- 3. The total number of student athletes who participated on more than one varsity team, by team, and the number of other varsity teams on which they participated
- 4. Information submitted to the Department of Education in the Equity in Athletics Survey

1. The reporting period used for this report

The reporting period for this report is July 1, 2022 to June 30, 2023.

2. The number of male and female full-time undergraduate students that attended the school

Female enrollment in 2022-23: 898 students Male enrollment in 2022-23: 805 students

These enrollment figures are from Grinnell College's 2022-23 IPEDS Fall Enrollment Survey.

3. The total number of student athlete participants by team, student athlete participants on more than one varsity team by team, and the number of other varsity teams on which they participated by team

List of Sports	Main Sport	2nd Sport	3rd Sport
MBB	23	2	1
MBS	43	2	0
MCC	22	18	17
MFB	54	8	2
MGL	10	0	0
MIT	37	37	20
MOT	34	34	20
MSC	28	1	0
MSW	34	2	0
MTN	18	1	0
VBW	17	1	0
WBB	14	5	2
WCC	22	16	14
WGL	10	0	0
WIT	35	34	17
WOT	35	35	17
WSB	20	0	0
WSC	23	0	0
wsw	38	0	0
WTN	19	1	1

4.	Information submitted to the Department of Education in the Equity in
	Athletics Survey

See remaining pages.

2023 EADA Survey

Institution: (153384) User ID: E1533841

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data

				e for your instit		nises wiii c	eterriirie	WINCH SU	bsequeii	uata	
1. How	will y	ou repo	rt Op	erating (Gan	ne-day) E	xpenses?					
•	ВуТ	eam	0	Per Participant							
2. Selec	ct the	type of	vars	ity sports tea	ams at yo	ur institu	tion.				
~	Men	's Teams									
✓	Won Tear	nen's ns									
	Coe	d Teams									
3. Do aı	ny of	your tea	ams l	nave assistar	nt coache	s?					
•	Yes										
	✓	Men's Te	eams								
		Women's Teams	S								
		Coed Te	ams								
0	No										

If you save the data on this screen, then return to the screen to make changes, note the following:

¹⁾ If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

²⁾ If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	~	\checkmark
Beach Volleyball			Bowling		
Cross Country	✓	✓	Diving		
Equestrian			Fencing		
Field Hockey			Football	✓	
Golf	✓	✓	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	✓	
Softball		\checkmark	Squash		
Swimming			Swimming and Diving (combined)	✓	\checkmark
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	~	
Track and Field (Indoor)	~	\checkmark	Track and Field (Outdoor)	✓	
Track and Field and Cross Country (combined)			Volleyball		

Water Polo			Weight Lifting				
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*				
Caveat (Specify Other *Use the caveat to lis should only include in *The caveat on this s Dissemination Websi enter it on the Athleti	st the "Othe ntercollegi screen is fo ite (public	er Varsity S ate varsity or internal o site). If you	sports in your EADA use and does not ap u want information to	A disclos pear on t	ures. the EADA	site,	
	litional tea s; t but have that sport	m rememb already en will be del	per to include associ	ated dat ta on oth	a for that sport ner screens, all ns. However,		
Athletics Par	rticipa	tion -	Men's and V	Vome	en's Team	ıs	
Enter the number of p	participant	s as of the	e day of the first sche	eduled co	ontest.		
Varsity Teams			Men's Te	ams	Women's Tear	ms	
Baseball				43			
Basketball				23		14	
Cross Country				22		22	

Football	54		
Golf	10	10	
Soccer	28	23	
Softball		20	
Swimming and Diving (combined)	34	38	
Swimming	32	34	
Diving	2	4	
Tennis	18	19	
Track and Field (Indoor)	37	35	
Track and Field (Outdoor)	34	35	
Volleyball		17	
Total Participants Men's and Women's Teams	303	233	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	244	179	

CAVEAT

^{*}For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

^{*}If you selected **Other Sports**, specify which team(s) are included. *Additionally, provide any other clarifying information here.

l .		
l .		
l .		
l .		
l .		
l .		
l .		
l .		
l .		
I .		
I .		
1		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Cross Country			1
Football			1
Golf			1
Soccer			1

Swimming and Diving (combined)			1
Tennis			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Coaching Position Totals	1 7 8 0	0 2 2 0	10
CAVEAT			
Head Co	aches - Women's Teams		

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned to Team to Team on a on a Full-Time Time Basis Basis	Assigned Assign to Team to Tear on a on a Full- Part- Time Time Basis Basis	n Time Time InstitutionInstitution EmployeeEmployee or	Total Head Coaches
Basketball				1

Cross Country			1
Golf			1
Soccer			1
Softball			1
Swimming and Diving (combined)			1
Tennis			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Volleyball			1
Coaching Position Totals	0 5 5 0	0 5 5 0	10
CAVEAT			

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	38,935	30,453	
Number of Head Coaching Positions Used to Calculate the Average	10	10	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	97,338	89,568	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	3.40	
CAVEAT			

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches			Female Assistant Coaches			hes		
Varsity	Assigned A	_		Part-	Assigned	_		Part-	
Teams	to Team t	to Team	Time	Time	to Team	to Team	Time	Time	
	on a	on a	Institution	nstitution	on a	on a	Institution	nstitution	Total
	Full-	Part-	Employee E	Employee	Full-	Part-	Employee E	Employee	Assistant
	Time	Time		or	Time	Time		or	Coaches
	Basis	Basis	\	/olunteer	Basis	Basis	\	/olunteer	

Baseball	3 3		3
Basketball	1 0 1		1
Cross Country	1 1		1
Football	2 5 3 4		7
Golf			1
Soccer			1
Swimming and Diving (combined)	0 2 1 1	3 2 1	5
Tennis			1
Track and Field,Indoor	3 2 1	3 1 2	6
Track and Field (Outdoor)	3 2 1	3 1 2	6
Coaching Position Totals	4 19 10 13	0 9 4 5	32
CAVEAT			

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball			1
Cross Country			1
Golf			1
Soccer			1
Softball			2
Swimming and Diving (combined)	2 1 1	3 2 1	5
Tennis			1
Track and Field (Indoor)	3 2 1	3 1 2	6
Track and Field (Outdoor)	3 2 1	3 1 2	6
Volleyball		1 1 2	3
Coaching Position Totals	0 14 8 6	1 12 7 6	27

CAVEAT			
Assistant Coaches' Salaries - Me	n's and Wor	men's Teams	
Enter only salaries and bonuses that your institution pay			
compensation for coaching. Do not include benefits on t Do not include volunteer coaches in calculating the avera Equivalent (FTE) Total. For help calculating the FTE total click on the Instruction	his screen. age salary and the I	- Full-Time	
	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	13,246	13,522	
Number of Assistant Coaching Positions Used to Calculate the Average	21	19	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	11	8	
Average Annual Institutional Salary per Full-time equivalent (FTE)	41,704	47,843	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.67	5.37	
CAVEAT			

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	0	0	0	
Ratio (percent)	0	0	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

CAVEAT

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	44,932	17,111	62,043

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	23	1,990	45,773	14	3,464	48,499	94,272
Football	54	2,426	130,990				130,990
Baseball	43	3,573	153,640				153,640
Cross Country	22	798	17,555	22	896	19,705	37,260
Golf	10	2,082	20,821	10	2,041	20,409	41,230
Soccer	28	1,756	49,173	23	1,631	37,513	86,686
Softball				20	3,267	65,341	65,341
Swimming and Diving (combined)	34	942	32,025	38	837	31,818	63,843

Tennis	18	1,600	28,805	19	1,588	30,181	58,986
Track and Field (Indoor)	37	481	17,806	35	484	16,945	34,751
Track and Field (Outdoor)	34	812	27,601	35	752	26,310	53,911
Volleyball				17	3,341	56,790	56,790
Total Operating Expenses Men's and Women's Teams	303		524,189	233		353,511	877,700
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	140,454	194,253	334,707
Football	500,148		500,148

Baseball	325,050		325,050
Cross Country	48,740	51,805	100,545
Golf	128,794	117,587	246,381
Soccer	134,072	113,952	248,024
Softball		195,682	195,682
Swimming and Diving (combined)	160.042		
	169,843	170,753	340,596
Tennis	86,944	88,699	175,643
Track and Field (Indoor)	77,386	76,193	153,579
Track and Field (Outdoor)	92,300	90,744	183,044
Volleyball		184,544	184,544
Total Expenses of all Sports, Except Football and Basketball, Combined	1,063,129	1,089,959	2,153,088
Total Expenses Men's and Women's Teams	1,703,731	1,284,212	2,987,943
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,283,639
Grand Total Expenses			4,271,582



Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	140,454	194,253	334,707
Football	500,148		500,148
Baseball	325,050		325,050
Cross Country	48,740	51,805	100,545
Golf	128,794	117,587	246,381
Soccer	134,072	113,952	248,024
Softball		195,682	195,682
Swimming and Diving (combined)	169,843	170,753	340,596
Tennis	86,944	88,699	175,643
Track and Field (Indoor)	77,386	76,193	153,579

Track and Field (Outdoor)	92,300	90,744	183,044
Volleyball		184,544	184,544
Total Revenues of all Sports, Except Football and Basketball, Combined	1,063,129	1,089,959	2,153,088
Total Revenues Men's and Women's Teams	1,703,731	1,284,212	2,987,943
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,283,639
Grand Total for all Teams (includes by team and not allocated by gender/sport)			4,271,582
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	389,350	304,530	693,880	
2	Total of Assistant Coaches' Salaries	278,166	256,918	535,084	
3	Total Salaries (Lines 1+2)	667,516	561,448	1,228,964	
4	Athletically Related Student Aid	0	0	0	

5 <u>Recruiting Expenses</u>		44,932	17,111	62,043	
6 <u>Operating (Game-Day</u>	<u>) Expenses</u>	524,189	353,511	877,700	
7 <u>Summary of Subset E</u> 3+4+5+6)	<u>xpenses (Lines</u>	1,236,637	932,070	2,168,707	
8 <u>Total Expenses for Te</u>	<u>ams</u>	1,703,731	1,284,212	2,987,943	
⁹ <u>Total Expenses for Te</u> <u>Expenses (Line 8 – Li</u>		467,094	352,142	819,236	
10 Not Allocated Expens	<u>es</u>			1,283,639	
11 Grand Total Expenses	<u>(Lines 8+10)</u>			4,271,582	
12 <u>Total Revenues for Te</u>	<u>ams</u>	1,703,731	1,284,212	2,987,943	
13 Not Allocated Revenu	<u>es</u>			1,283,639	
14 Grand Total Revenues	<u>s (Lines 12+13)</u>			4,271,582	
15 <u>Total Revenues for Te</u> <u>Expenses for Teams (</u>		0	0	0	
16 Grand Total Revenues	0				

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the cave box on that screen.	